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GENDER AND DEVELOPMENT ACCOMPLISHMENT REPORT FOR CY 2019

GAD Mandate / Gender Issue	Cause of Gender Issue	GAD Result Statement / GAD Objective	Relevant Agency / MFO / PAP	GAD Activity	Performance Indicators & Targets	Actual Result (Outputs / Outcomes)	Total Agency Approved Budget	Actual Cost / Expenditures	Variance / Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Organization-Focused									
WD VMG has no GAD perspective	The management is not aware on the need to mainstream GAD in VMG	To institutionalize gender mainstreaming in the agency	General Administration and Support System (GASS)	Review and enhancement of VMG to integrate GAD perspective	Enhanced VMG with GAD perspective by last quarter	Not yet taken up by Management	5,000.00	0.00	Carry over the activity to 2020 with Atty. Jen of DCWD
Gender Mainstreaming efforts of the WD is not fully monitored and assessed	GFPS is not fully capacitated on their role in gender mainstreaming	To ensure that gender mainstreaming is monitored and assessed	General Administration and Support System (GASS)	Asses GAD activities and prepare GPB 2020	1 GAD Plan for 2020 developed and operationalized; 1 GAD AR 2019 prepared	2020 GPB and 2019 AR prepared ; HGDG and PIMME for attributable projects prepared during the year-end evaluation conducted on Dec. 10-11, 2019 at QCitiPark Hotel, GSC	100,000.00	42,120.00	Done
Program implementers have limited capacity to perform gender analysis on regular programs	Program implementers have lack of training on gender analysis (HGDG)	To increase knowledge of the implementers	General Administration and Support System (GASS)	Conduct 1 GAD training on Technical Writing for Program Implementers, new GFPS members attend at least 1 GAD training	At least 2 GAD trainings attended by least 20 pax	1 training attended by new members of GFPS (GST)	225,000.00		Technical Writing not pushed through due to lack of results of SDD / FGD - late conduct of SDD
RA 6949 Celebration of International Women's Month (March)	Employees have limited appreciation on the roles and contributions of women in nation-building	To increase employees appreciation on the roles and contributions of women in nation-building	General Administration and Support System (GASS)	Participation in the Celebration of LGU-Pol initiated Women's Month Celebration / conduct PoIWD Women's Day Celebration	At least 2 activities conducted by March and participated by at least 50 pax	(1) LGU initiated activities participated by 29 PoIWD female employees on March 12, 2019. (2) celebrated PoIWD women's day on March 26, 2019 - conducted and participated by 34 female employees and 65 male employees in celebration of 2019 NWM.	120,000.00	82,691.35	Done

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
RA 6949 Celebration of International Women's Month (March)	New employees have limited knowledge on GAD	To increase new employees knowledge on GAD	General Administration and Support System (GASS)	Conduct Gender Sensitivity Training (GST) to new employees	GST attended by at least 25 new employees	Gender Sensitivity Training (GST) conducted on April 16, 2019 at Sadok Restaurant attended by 16 male and 14 female newly hired employees.	40,000.00	22,913.40	Done
RA 10394 18-Day Campaign to End VAW (November to December)	Employees have limited knowledge and awareness on VAW	To increase employees awareness on VAW	General Administration and Support System (GASS)	Orientation on VAW / RA 9262; Film Viewing on VAW	at least 2 activities conducted by Nov-Dec and participated by at least 50 pax	VAWC orientation was conducted on December 6, 2019 at PolWD Multi-purpose hall ; attended by PolWD Job Order employees, Pakyawans and spouses of PolWD employees, 12 male and 11 female with Ms. Teresita L. Nagac of Pol-MSWDO as recourse person and distribution of commemorative items and IEC materials on VAW	30,000.00	11,684.00	Done
Gender Mainstreaming efforts of the WD is not fully monitored and assessed	GFPS have limited capacity to perform their role	To ensure that gender mainstreaming is monitored and assessed	General Administration and Support System (GASS)	Continue services of GAD Coordinator	1 personnel engaged as GAD Coordinator	Continue services of IFT as GAD Coordinator.	92,400.00	92,400.00	Done
GM efforts of the WD is not fully monitored and assessed	GFPS have limited capacity to perform their role	To ensure that gender mainstreaming is monitored and assessed	General Administration and Support System (GASS)	Conduct regular GFPS meeting	Gender Mainstreaming reports and program progress discussed every quarter.	GFPS meetings conducted on Feb. 20, June 20, Sept. 25, Nov 19. 2019.	5,000.00	4,014.50	Done

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
SDD for project not established	The management is not aware of collecting SDD for projects	To materialize the conduct of SDD for upcoming projects	General Administration and Support System (GASS)	Collect SDD or conduct FGD	SDD Collected or FGD conducted for projects attributed to GAD budget	FGD conducted and SDD of different barangays collected ; used as basis in project planning and design. POWDEA-Glamang EOD (Planning) Kinilis, Landan, Maligo and Lumakil CD (Marketing) - Pagalungan, Magsaysay, Lumakil, S-8, and Poblacion	100,000.00	95,859.45	Done
WD employees have limited awareness on GAD	Limited acces to GAD information	To increase accessibility of employees on GAD-related information	General Administration and Support System (GASS)	Maintenance and updating of GAD Corner	1 GAD Corner updated	Updated GAD corner	8,000.00	2,000.00	Done
SUB-TOTAL							725,400.00	353,682.70	371,717.30

Client-Focused

RA 6949 Celebration of International Women's Month (March)	Concessionaires have limited appreciation on the roles and contributions of women in nation-building	To increase concessionaires appreciation on the roles and contributions of women in nation-building	General Administration and Support System (GASS)	Participation in the Celebration of Women's Month (i.e. Distribution of Magna Carta of Women pamphlets)	at least 1 activity conducted by March ; 100 pamphlets distributed and commemorative items	Pamphlets and commemorative items distributed (foldable ecobags, chocolates and tumbler)	30,000.00	38,954.10	Done
RA 10394 18-Day Campaign to End VAW (November to December)	Concessionaires have limited knowledge and awareness on VAW	To increase concessionaires awareness on VAW	General Administration and Support System (GASS)	Dissemination of IEC materials / brochures (i.e. RA 9262) on VAW	at least 2 activities conducted by Nov-Dec ; at least 100 pax received materials / brochures and commemorative items	Pamphlets and commemorative items distributed (Go Bags).	30,000.00	27,083.15	Done
WD concessionaires* have limited awareness on GAD	Limited access to GAD information	To increase accessibility of concessioners on GAD-related information	General Administration and Support System (GASS)	Include GAD articles in Tuburan / website	GAD page in Tuburan (3 issues per year) ; 1 website updated with GAD activities	Articles on GAD activities developed and dessiminated thru Tuburan (PoIWD official newsletter)	5,000.00	9,000.00	Done


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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
WD concessionaires experience inconvenience while transacting at PoIWD due to reproductive roles (lactation, breastfeeding, etc.)	WD concessionaires have limited support system to attend to their reproductive roles	To provide a decent space for transacting concessionaires to attend to their reproductive roles	General Administration and Support System (GASS)	Maintenance of Mother & Child Corner	1 Mother & Child Corner maintained within the year; number of concessionaires who used the facility increased	1 Mother & Child Corner repainted and redecorated.	10,000.00	7,010.00	Done
WD concessionaires mostly women and children experience difficulty in accessing clean and adequate water supply	No access to clean and adequate water supply	To provide access to clean and adequate water supply to areas not yet served by PoIWD	Operation	Implement Pipeline expansion projects	Pipeline expansion project to 3 areas at Amolo Silway 8, Ogong Silway 8 and Bensorto Brgy. Upper Klinan implemented	Water services provided to areas with newly completed extension project	511,538.00	624,280.54	Done
WD concessionaires mostly women and children experience difficulty in accessing clean and adequate water supply	Limited access to clean and adequate water supply	To rehabilitate old and undersized pipes	Operation	Implement Pipeline rehabilitation projects	Rehabilitation of 200mm PVA main at Klinan Road from Prk. Maabtik 100mm PVC main at Zennia St., 2" HDPE at Prk. Hechanova, 100 mm PVC Pipe at Dahlia St., and 3" GIP at Champaca St. implemented.	Improved water services as a result of rehabilitation activities	2,509,213.00	2,009,056	Done

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WD concessionaires mostly women and children experience difficulty in accessing clean and adequate water supply	Insufficient water supply due to the increasing number of PolWd customers	To improve PolWd services by providing sufficient water supply	Operation	Implement water source development	2 water sources developed / well drilling completed within the year	2 water sources completed	6,400,000.00	988,492.84	Prioritized the installation of powerlines for the improvement of PS 10 and PS 11 instead of utilizing the budget for the implementation of water source development
					SUB-TOTAL		9,495,751.00	3,703,876.68	
					TOTAL		10,221,151.00	4,057,559.38	

Prepared by :


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Approved by :


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 General Manager

WD concessionaires mostly women and children experience difficulty in accessing clean and adequate water supply	Absence of 3-phase line to operate the PS to supply the water needs of PolWd customers	To operate the PS	Operation	Ensure the installation of 3-phase powerlines PS 10 (Magalong) and PS 11 (Mabacquaio).	2 3-phase powerlines installed at PS 10 and 11	PS 10 and 11 completed	1,000,000.00	988,492.84	Done
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