

COA
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FEB 05 2021

GENDER AND DEVELOPMENT ACCOMPLISHMENT REPORT FOR CY 2020

| Gender Issue and/or GAD Mandate (1) | Cause of the Gender Issue (2) | GAD Result Statement/ GAD Objective (3) | Relevant Agency MFO/PPA (4) | GAD Activity (5) | Performance Indicator and Targets (6) | Actual Results (Outputs/Outcomes) (7) | DATE: Total Agency Approved Budget (8) | Actual Cost / Expenditure (9) | Variance / Remarks (10) |
|---|---|---|--|--|---|--|---|----------------------------------|--|
| ORGANIZATION FOCUSED | | | | | | | | | |
| Gender Mainstreaming efforts of the WD needs proper monitoring and assessment | GFPS is not fully capacitated on their role in gender mainstreaming | To ensure that gender mainstreaming is monitored and assessed | General Administration and Support System (GASS) | 1. Conduct regular GFPS quarterly meeting | 1. Gender Mainstreaming reports and program progress discussed every quarter. | GFPS meetings conducted on Feb. 24, Feb. 27, and November 6, 2020 | 5,000.00 | 2,549.00 | No GPFS meeting/s conducted during the ECQ/MECQ due to Work From Home Schedule ; salary of GFPS members not included |
| | | | | 2. Conduct mid-year and year-end evaluation of GAD activities ; prepare 2020 AR ; prepare GPB for 2021 including HGDG, PIMME and narrative accomplishment report of projects attributed to GAD | 2. Mid-year, year-end evaluation conducted ; GAD Plan for 2021 developed and operationalized and 1 GAD AR 2020 prepared | 2021 GPB and 2020 AR prepared; HGDG and PIMME for attributable projects prepared | 150,000.00 | 0 | Conduct of Mid and Year-end evaluation was cancelled due to pandemic / IATF restrictions. |
| | | | | 3. Continue the services of GAD Coordinator | Services of GAD coordinator engaged | Services of GAD Coordinator extended | 63,000.00 | 84,856.32 | Done |

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| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) |
| WD Vision Mission Goals (VMG) has no GAD perspective | The management fails to review the VMG to include GAD perspective | To institutionalize gender mainstreaming in the agency | General Administration and Support System (GASS) | Review and enhancement of VMG to integrate GAD perspective | Enhanced VMG with GAD perspective by last quarter | Not yet discussed by Management | 5,000.00 | 0 | Carry over the activity to 2021 during the conduct of training with PCW accredited resource person became feasible |
| Program implementers have limited capacity to perform gender analysis on regular programs | GFPS is not fully capacitated on gender analysis | To increase knowledge of the implementers | General Administration and Support System (GASS) | Attend training on Technical Writing for Program Implementers ; Send new GFPS members to at least 1 relevant training on GAD | At least 2 GAD trainings conducted / attended by at least 15 pax | 1 Gender and Development Summit attended by 2 GFPS members ; 2 webinar trainings attended by all GFPS members (GAD Legal Mandates and Gender Fair Language) | 100,000.00 | 30,733.00 | Technical Writing not pushed through due to pandemic / IATF restrictions / Personal services expense not included |

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| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) |
| RA 6949 Celebration of International Women's Month (March) | Continued observance of NWMC in compliance with RA 6949 | To increase employees participation in GAD activities for NWMC | General Administration and Support System (GASS) | Continue participation in the Celebration of LGU-Pol initiated Women's Month Celebration ; conduct PolWD Women's Day; Distribute IEC materials and commemorative items; Maintenance and updating of GAD Corner ; GAD page in Tuburan | At least 2 activities conducted by March and participated by at least 50 pax ; GAD Corner updated ; GAD page in Tuburan established | Participation to LGU-Pol NWMC and celebration of PolWD employees women's day was cancelled due to declaration of Enhanced Community Quarantine / covid-19 pandemic. . Distributed 100 copies of IEC materials to PolWD employees; GAD Corner maintained and updated ; GAD activities published in Tuburan. Budget utilized for the distribution of vitamins and additional items for Go Bags to all PolWD employees and assorted groceries to PolWD pakyawans during the pandemic. | 92,500.00 | 80,328.79 | Done |
| RA 10394 18-Day Campaign to End VAW (November 25 to December 12) | Continued implementation of awareness program on RA 10394 | To increase employees awareness on VAW | General Administration and Support System (GASS) | Conduct activities in celebration of RA 10394 ; Maintenance and updating of GAD Corner ; GAD page in Tuburan | At least 2 activities conducted by Nov-Dec and participated by at least 40 pax ; 1 GAD Corner updated ; GAD page in Tuburan established | Distributed Hand Sanitizer and Washable Facemask to PolWD regular, Job orders, pakyawan employees | 32,500.00 | 26,817.00 | Mental Health awareness not conducted due to covid 19 / IATF restrictions |

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| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) |
| SDD collection for projects not fully implemented | The collection of SDD was not properly assigned to concerned Division / unit | To establish SDD database | General Administration and Support System (GASS) | Conduct FGD / SDD on projects attributed to GAD. | FGD conducted ; SDD collected from areas with projects attributed to GAD | FGD at Norcos and Magsaysay, Poblacion Pol and Maunlad, Silway-8 was conducted on March 3 and March 10, 2020 ; Personnel services not included | 150,000.00 | 10,975.30 | Limited SDD/FGD conducted due to covid 19 / IATF restrictions |
| | | | | | SUB-TOTAL | | 598,000.00 | 236,259.41 | |

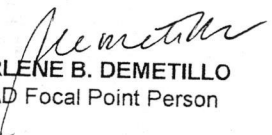
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|--|--|---|--|--|---|---|-----------|-----------|---|
| RA 6949 Celebration of International Women's Month (March) | Customers have limited appreciation on the roles and contributions of women in nation-building | To increase concessionaires appreciation on the roles and contributions of women in nation-building | General Administration and Support System (GASS) | Participate in the Celebration of Women's Month (i.e. Distribution of Magna Carta of Women and NWMC and commemorative items) | at least 1 activity conducted by March - distribution of at least 100 pamphlets and commemorative items | 300 Pamphlets and commemorative items distributed to PoWD customers (hand sanitizers and foldable fans) | 20,000.00 | 12,377.00 | Done |
| | | | | Conduct orientation on Magna Carta on Women ; Solo Parent Act ; Responsible Parenthood | at least 1 activity conducted by March and attended by at least 50 pax | Awareness activities not conducted | 50,000.00 | 0 | Not done due to covid-19 / IATF restrictions. |
| RA 10394 18-Day Campaign to End VAW (November to December) | Customers have limited knowledge and awareness on VAW | To increase concessionaires awareness on VAW | General Administration and Support System (GASS) | Conduct activities in celebration of RA 10394 ; | at least 1 activity conducted by Nov-Dec ; at least 50 pax received IEC materials / brochures and commemorative items | 600 pamphlets and 600 washable facemask as commemorative items distributed | 30,000.00 | 31,800.00 | Done |
| WD customers lack awareness on the availability of mother and child corner | Availability of Mother and Child corner not properly disseminated to customers | To provide a decent space for transacting customers to attend to their reproductive roles | General Administration and Support System (GASS) | Flash availability of Mother & Child Corner in queuing monitor ; Post signage | at least 2 activities implemented to properly disseminate to customers the existence of Mother & Child Corner | 1 Mother and Child corner redecorated and signage installed | 10,000.00 | 1,991.00 | Done |

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| | | | | | SUB-TOTAL | | 110,000.00 | 46,168.00 | |
| PROJECTS ATTRIBUTABLE TO GAD | | | | | | | | | |
| WD customers mostly women and children experience difficulty in accessing clean and adequate water supply in selected areas not | No access to clean and adequate water supply | To provide access to clean and adequate water supply to areas not yet served by PolWD | Operation | Implement Pipeline extension projects at various areas (Bentung, Lapu, Rubber) | Water services provided to areas with newly completed extension project (Bentung, Lapu, Rubber) | Not implemented | 3,115,000.00 | 0 | Identified as areas with peace and order issue. Utilized the budget to implement project to other areas but no SDD/FGD conducted due to covid 19 / IATF restrictions |
| | | | | Implement Pipeline expansion projects (turn-over of BAWASA) | Water services provided to areas with turned-over BAWASA | Expansion project to Brgy, Landan implemented | 7,700,000.00 | 1,359,414.77 | Completed project at Landan BAWASA ; Only 1 BAWASA was turned-over to PolWD for the year |
| | | | | Implement Rehabilitation project to various areas | Improved water services as a result of rehabilitation activities | Rehabilitation project at Polotana, Hechanova-Melendres and Sampaguita St implemented by Administration | 1,900,000.00 | 1,410,370.00 | Completed |

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| | | | | Implement improvement project/s | Improved water services as a result of improvement projects | Improvement project from Brgy. Pagalungan to Brgy. Glamang, Polomolok - awarded, with Notice To Proceed and waiting for LWUA Board Opinion | 50,000,000.00 | 46,144,302.17 | |

SUB-TOTAL 62,715,000.00 48,914,086.94
TOTAL **63,423,000.00** **49,196,514.35**

Prepared by :

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