

GENDER AND DEVELOPMENT ACCOMPLISHMENT REPORT FOR CY 2022

Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement/ GAD Objective (3)	Relevant Agency MFO/PPA (4)	GAD Activity (5)	Performance Indicator and Targets (6)	Actual Results (Outputs/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost / Expenditure (9)	Variance / Remarks (10)
ORGANIZATION FOCUSED									
Gender Mainstreaming efforts of the WD needs proper monitoring and assessment	GFPS is not fully capacitated on their role in gender mainstreaming	To ensure that gender mainstreaming is monitored and assessed	General Administration and Support System (GASS)	1.a Conduct regular GFPS quarterly meeting	1.a Gender Mainstreaming reports and program progress discussed every quarter.	4 GFPS meetings conducted (Jan 2022, 22 Feb 2022, 11 Apr 2022 and 26 Oct 2022)	15,000.00	6,420.00	4 GFPS meetings conducted
				1.b Prepare tool to measure clients' awareness and include in the orientation to all SC applicants by Feb 2022	1.b 900 New SC applicants have increased awareness on GAD by end of 2022	1,549 New SC oriented on GAD			Awareness on GAD included in the orientation to new SC applicants ; Tool prepared but not yet utilized
				1.c Develop GAD Strategic Framework and GAD Agenda	1.c GAD Strategic Framework and GAD Agenda Developed and adopted by 2nd quarter	GAD Strategic Framework, Vision Mission and Goals developed and approved per PolWD BOD Reso No. 22-51 dated 14 Dec 2022			Ongoing Crafting of GAD Agenda for 2023-2028
				1.d Develop and share Knowledge Product from HR, CD-Mktg.	1.d At least 3 knowledge products developed and shared	3 knowledge products developed (Employees, BOD's sex disaggregated data and new service connection owners)			Done

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				2. Conduct mid-year and year-end evaluation of GAD activities ; prepare 2022 AR ; prepare GPB for 2023 including HGDG, PIMME and narrative accomplishment report of projects attributed to GAD	Mid-year evaluation conducted. GAD Plan for 2023 developed and operationalized and 1 GAD AR 2022 prepared	Mid-year evaluation conducted on 9-10 December at QCitipark Hotel, General Santos City, 2023 GPB and 2022 AR prepared; HGDG and PIMME for attributable projects prepared/reviewed Participated in the LGU-Polomolok MCAWW Program Implementation Review at London Beach Resort on 16-17 Nov 2022 and Year-End Get Together on 12-13 Dec 2022 at Tupi, South Cotabato	0.00	3,240	Done
				3. Conduct of GMEF Assessment	3. GMEF Assessment conducted on People, Policy, PAPs and Enabling Mechanisms	GMEF conducted on 09 Nov 2022			Level 3-GAD Application
				4. Prepare Gender Analysis of the result of SDD and FGD on attributable projects	4. Gender Analysis of the result of SDD and FGD prepared	8 Gender Analysis of projects attributable to GAD prepared based on SDD and FGD; Risograph of GAD Household Survey Form			2 projects with FGD, HGDG and Gender Analysis prepared but not utilized due to road-right-of-way problem and transfer of settlers to new location
GFPS lack of awareness on the establishment of GAD Database with Sex Disaggregated Data (SDD)	Lack of personnel to focus on the establishment of GAD database with SDD	To establish GAD Database with SDD	General Administration and Support System (GASS)	Continue the services of GAD Coordinator ; Establish GAD database with SDD	Services of 1 GAD Coordinator engaged	Services of 1 GAD coordinator engaged	92,400.00	89,716.50	Difference in the actual cost in salary is due to extended leave of absence of GAD coordinator as a result of accident)

Employees lack awareness and appreciation on PoIWD GAD activities	Absence of visual aids on GAD activities	To increase awareness of employees on GAD activities	General Administration and Support System (GASS)	Maintenance and updating of GAD Corner; GAD page in Tuburan; include in on-boarding program for new permanent employees	GAD corner updated monthly; GAD activities included in WD publication	GAD corner updated monthly; GAD activities included in WD publication and included in on-boarding program for new permanent employees	10,000.00	11,200.00	
Program implementers have limited capacity to perform gender analysis on regular programs	GFPS is not fully capacitated on gender analysis	To increase knowledge of project implementers	General Administration and Support System (GASS)	Facilitate conduct of at least 1 in-house training for all GFPS; Attend 1 least 1 outside relevant training on GAD	At least 1 GAD trainings attended by at least 15 pax	2 trainings attended by GFPS (Formulation of Strategic GAD Agenda attended by 17 GFPS members (9 male:8 female) conducted on 9-11 November 2022 at The Board Room, Pol., So Cot. with Orly Maraingan, a PCW Independent GAD Specialist / Consultant and GAD Planning and Budgeting; From Preparation to GAD Funds Audit by PCW attended by 8 pax on 15 Sept 2022 via zoom	100,000.00	94,837.00	Prioritized conduct of training on the Formulation of Strategic GAD Agenda for 2023-2028

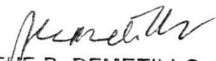
RA 6 Celebration of International Women's Month (March)	Contl observance of NWMC in compliance with RA 6949	incred employees participation in GAD activities for NWMC	General Administration and Support System (GASS)	Continued participation in the Celebration of LGU-Pol initiated Women's Month Celebration ; Conduct PolWD Women's Day ; Conduct Awareness on Health, Wellness and Safety ; Livelihood Seminar; Orientation on Magna Carta on Women ; Solo Parent Act ; Responsible Parenthood Distribute IEC materials and commemorative items	At least 3 activities conducted by March and participated by at least 50 pax	3 activities conducted for NWMC Participated in LGU-Pol initiated NWMC activities at the municipal gymnasium; Conducted the following - awareness on HIV Aids, Hypertension, TB, COVID19 & Diabetes (March 11, 18, & 25) Mental Health Awareness (March 11, 18, 25, & 30); Displayed advocacy banner; Distributed advocacy shirts to all employees; and celebrated PolWD Women's Day on 28 March 2022	150,000.00	129,650.00	
RA 10394 18-Day Campaign to End VAW (November 25 to December 12)	Continued implementation of awareness program on RA 10394	To increase employees' awareness on VAW	General Administration and Support System (GASS)	Conduct awareness on Safety and Security in the Cyberspace ; Distribute ; Distribute IEC materials and commemorative items	At least 2 activities conducted by Nov-Dec and participated by at least 40 pax; 1 GAD Corner updated ; GAD page in Tuburan established	3 activities conducted in support of the 18-day campaign to end VAW (Distributed 141 advocacy shirts to PolWD regular, job order employees and BODs as a commemorative item; VAW IEC materials posted in GAD corner; displayed advocacy banner)	35,000.00	49,950.00	The increase in the actual cost is due to price escalation

Collection of SDD or FGD for projects not yet implemented	The identification of SDD was not properly assigned to concerned Division / unit	Installation of SDD database	General Administration and Support System (GASS)	Conduct FGD for projects attributed to GAD.	FGD conducted for projects attributed to GAD	FGD conducted for projects attributed to GAD (Gerada Subd. and Prk. Dignadice on 17 May 2022, Prk. Paglaum on 19 May 2022, Hillside and Purok 8, Glamang on 24 May 2022 and Brgy. Lamcaliaf on 31 May 2022 SDD at Upper Maabtik, Javier, Dimaclid, Rañada, Crossing Palkan, Makisama B (Upper Matin-ao), Crossing Zenia-Miana Road) on 25 June 2022	155,000.00	22,318.20	Records on file
SUB-TOTAL							652,400.00	480,331.70	
CLIENT-FOCUSED									
PCW MC No. 2020-03 ; RA No. 9710 ; Bayanihan Act	Lack of intervention and adequate measures in addressing gender issues and concerns arising from the effects of COVID-19 pandemic	To support LGU-Pol efforts in fight against COVID-19	General Administration and Support System (GASS)	Provide free 50 free cu m of water to quarantine and isolation facilities of LGU-Pol	Free 50 cu. m of water provided to quarantine and isolation facilities of LGU-Pol	6 quarantine and isolation facilities provided with free water	155,340.00	103,409.16	
RA 6949 Celebration of International Women's Month (March)	Customers have limited appreciation on the roles and contributions of women in nation-building		General Administration and Support System (GASS)	Participate in the celebration of Women's Month (i.e. Distribution of IEC on Magna Carta of Women and NWMC and commemorative items)	at least 1 activity conducted by March - distribution of at least 100 pamphlets and commemorative items	2 activities conducted (Distributed advocacy pouches and IEC materials on the Magna Carta of Women and NWMC to PolWD customers	30,000.00	32,495.00	The increase in the actual cost is due to price escalation

RA 10394 18-Dec, Campaign to End VAW (November to December)	Customers have limited knowledge and awareness on VAW	To increase concessionaires awareness on VAW	General Administration and Support System (GASS)	Conduct activities in celebration of RA 10394 ; Distribution of IEC on VAW and commemorative items)	at least 1 activity conducted by Nov-Dec ; at least 50 pax received materials / brochures and commemorative items	3 activities conducted (Distributed 250 IEC materials and advocacy tote bags to PolWD customers as a commemorative item; displayed advocacy streamer	30,000.00	15,000.00	Done	
WD concessionaires lack awareness on the availability of mother and child corner	Availability of Mother and Child Corner not properly disseminated customers	To provide a decent space for transacting customers to attend to their reproductive roles	General Administration and Support System (GASS)	Flash availability of Mother & Child Corner in queuing monitor ; Post signage ; maintain cleanliness	at least 2 activities implemented to properly disseminate to customers the existence of Mother & Child Corner	3 activities conducted (Flash the availability of Mother and Child Corner in the queuing monitor, post signange and maintain the cleanliness of Mother and Child Corner)	5,000.00	3,863.00	Done	
PROJECTS ATTRIBUTABLE TO GAD										
							SUB-TOTAL	220,340.00	154,767.16	
WD concessionaires mostly women and children experience difficulty in accessing clean and adequate water supply in selected areas not yet served by PolWD	No access to clean and adequate water supply	To provide access to clean and adequate water supply to areas not yet served by PolWD	Operation	1.a Implement Water Source Development /Exploratory Production Well Drilling at Lamcaliaf (Antiporta)	1.a Improved water services	Improved water services provided to Brgy. Lamcaliaf Purok 5-6, and 7, Cannery and Poblacion area	3,020,000.00	2,765,592.50	Completed	
				1.b Implement Pipeline expansion projects (turn-over of BAWASA) ; Pipeline extension projects at Gerada, Dignadice, Prk Paglaum Upper Klinan, Abang St Glamang, Hillside Silway-8 and Antiporta transmission line project Phase 1	1.b Improved water services as a result of the implementation of expansion, extension and installation of transmission line projects	Improved water services provided expansion/turn-over of BAWASA at Brgy. Maligo extension project at Gerada, Dignadice, Prk Paglaum Upper Klinan, Abang St Glamang, Lamcaliaf (Antiporta)	15,287,969.67	15,040,298.97	Hillside, Silway-8 extension project not implemented due to road-right-of-way problem	

				1. completion Rehabilitation project to various areas - Upper Maabtik, Fernandez/De Castro, Rañada, Crossing Palkan, Leonardo, Javier, New Municipal Terminal and Isolation Facility, Crossing Zenia/Miana St	no improved water services as a result of the implementation of rehabilitation activities	improved water services as a result of rehabilitation projects implemented at Upper Maabtik, Fernandez/De Castro, Rañada, Crossing Palkan, Leonardo, Javier, New Municipal Terminal and Isolation Facility, Crossing Zenia/Miana St	2,373,400.00	2,377,604.00	Rehabilitation project at Crossing Palkan not implemented due to relocation of settlers advised by LGU-Pol to wait for the completion of staking ; Pol Mun. Terminal and Pol Medical Center waiting for the preparation and installation of beam per info from Mu. Eng'g. Office
SUB-TOTAL							20,681,369.67	20,183,496.27	
TOTAL							21,554,109.67	20,818,595.13	

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