



The need to support GAD related events / advocacies	Enhanced awareness on GAD related events / advocacies	No. of GAD related events / advocacies observed annually  No. of Male and Female participants	NWMC and 18-Day Campaign to End VAW observed annually by 94 male and 42 female last 2022  Participated LGU-Pol Women's Day Celebration activities	GFPS HR Management	At least 3 GAD related events / advocacies participated by at least 93 male and 41 female employees	Issue Office Memo and conduct activities in observance of NWMC. Participate in LGU-Pol Women's Day Celebration; 18-Day Campaign to End VAW, Human Rights, etc	250000	At least 3 GAD related events / advocacies participated by at least 93 male and 41 female employees	Issue Office Memo and conduct activities in observance of NWMC. Participate in LGU-Pol Women's Day Celebration ; 18-Day Campaign to End VAW, Human Rights, etc		At least 3 GAD related events / advocacies participated by at least 93 male and 41 female employees	Issue Office Memo and conduct activities in observance of NWMC. Participate in LGU-Pol Women's Day Celebration ; 18-Day Campaign to End VAW, Human Rights, etc		At least 3 GAD related events / advocacies participated by at least 93 male and 41 female employees	Issue Office Memo and conduct activities in observance of NWMC. Participate in LGU-Pol Women's Day Celebration ; 18-Day Campaign to End VAW, Human Rights, etc		At least 3 GAD related events / advocacies participated by at least 93 male and 41 female employees	Issue Office Memo and conduct activities in observance of NWMC. Participate in LGU-Pol Women's Day Celebration ; 18-Day Campaign to End VAW, Human Rights, etc		At least 3 GAD related events / advocacies participated by at least 93 male and 41 female employees	Issue Office Memo and conduct activities in observance of NWMC. Participate in LGU-Pol Women's Day Celebration; 18-Day Campaign to End VAW, Human Rights, etc	
The need to address the gender needs of external clients	Gender needs of external clients addressed while transacting at PolWD office	No. of gender needs addressed	Mother and Child Corner (2019)  Fastlane for Sr. Citizens, PWD and pregnant women / with children	EOD CD Management GFPS GSO-BGF	At least 2 gender needs of clients addressed	Maintain Mother and Child Corner  Continue fastlane services for Sr. Citizens, PWD and pregnant women / with children	2,500.00	At least 2 gender needs of clients addressed	Maintain Mother and Child Corner  Continue fastlane services for Sr. Citizens, PWD and pregnant women / with children		At least 2 gender needs of clients addressed	Maintain Mother and Child Corner  Continue fastlane services for Sr. Citizens, PWD and pregnant women / with children		At least 2 gender needs of clients addressed	Maintain Mother and Child Corner  Continue fastlane services for Sr. Citizens, PWD and pregnant women / with children		At least 2 gender needs of clients addressed	Maintain Mother and Child Corner  Continue fastlane services for Sr. Citizens, PWD and pregnant women / with children		At least 2 gender needs of clients addressed	Maintain Mother and Child Corner  Continue fastlane services for Sr. Citizens, PWD and pregnant women / with children	
The need to address the gender needs of internal clients	Gender needs of internal clients addressed	No. of CSC issuances implemented	Excerpted from CSC issuances	HR Finance Management	At least 3 CSC issuances implemented to address clients gender needs	Implement CSC issuances -Maternity and Paternity Leave MC No. 25, 2021 Amendment to Omnibus Rules on Leave (CSC MC NO. 41 s. 1998, as amended) -CSC Resolution No. 1000432 Guidelines on	554,518.00	At least 3 CSC issuances implemented to address clients gender needs	Implement CSC issuances -Maternity and Paternity Leave MC No. 25, 2021 Amendment to Omnibus Rules on Leave (CSC MC NO. 41 s. 1998, as amended) -CSC		At least 3 CSC issuances implemented to address clients gender needs	Implement CSC issuances -Maternity and Paternity Leave MC No. 25, 2021 Amendment to Omnibus Rules on Leave (CSC MC NO. 41 s. 1998, as amended) -CSC		At least 3 CSC issuances implemented to address clients gender needs	Implement CSC issuances -Maternity and Paternity Leave MC No. 25, 2021 Amendment to Omnibus Rules on Leave (CSC MC NO. 41 s. 1998, as amended) -CSC		At least 3 CSC issuances implemented to address clients gender needs	Implement CSC issuances -Maternity and Paternity Leave MC No. 25, 2021 Amendment to Omnibus Rules on Leave (CSC MC NO. 41 s. 1998, as amended) -CSC		At least 3 CSC issuances implemented to address clients gender needs	Implement CSC issuances -Maternity and Paternity Leave MC No. 25, 2021 Amendment to Omnibus Rules on Leave (CSC MC NO. 41 s. 1998, as amended) -CSC Resolution No. 1000432 Guidelines on	
GAD perspectives not integrated in the organizational plans	GAD perspectives integrated in the organizational plans	Compliance to national / sectoral plans in which GAD has been integrated	National / sectoral plans in which GAD has been integrated	GFPS Management	At least 3 GAD perspective integrated in the organizational plans	Incorporate GAD in Annual Budget, Annual Institutional Targets, Capacity Development Plan, etc	none required	At least 3 GAD perspective integrated in the organizational plans	Incorporate GAD in Annual Budget, Annual Institutional Targets, Capacity Development Plan, etc		At least 3 GAD perspective integrated in the organizational plans	Incorporate GAD in Annual Budget, Annual Institutional Targets, Capacity Development Plan, etc		At least 3 GAD perspective integrated in the organizational plans	Incorporate GAD in Annual Budget, Annual Institutional Targets, Capacity Development Plan, etc		At least 3 GAD perspective integrated in the organizational plans	Incorporate GAD in Annual Budget, Annual Institutional Targets, Capacity Development Plan, etc		At least 3 GAD perspective integrated in the organizational plans	Incorporate GAD in Annual Budget, Annual Institutional Targets, Capacity Development Plan, etc	



	Valid and reliable Gender Analysis of projects attributed to GAD	No. of GFPS trained	No. of GFPS (9 male and 9 female) attended the utilization of Gender Analysis tools	GFPS HR	At least 1 deepening session on the use of Gender Analysis tools attended by GFPS	Attend or conduct deepening session on the utilization of gender analysis tools to fully capacitate GFPS members	100,000.00															
Internal and external clients awareness on the GAD efforts of the agency not measured	Internal and external client awareness on GAD efforts measured	Result of survey	None as of Dec 2022	GFPS CD	At least 50% of the 150 respondents is aware of the GAD efforts of the agency	Craft questionnaire to measure awareness Conduct survey to at least 150 respondents		At least 50% of the 150 respondents is aware of the GAD efforts of the agency	Craft questionnaire to measure awareness Conduct survey to at least 150 respondents		At least 50% of the 150 respondents is aware of the GAD efforts of the agency	Craft questionnaire to measure awareness Conduct survey to at least 150 respondents		At least 50% of the 150 respondents is aware of the GAD efforts of the agency	Craft questionnaire to measure awareness Conduct survey to at least 150 respondents		At least 50% of the 150 respondents is aware of the GAD efforts of the agency	Craft questionnaire to measure awareness Conduct survey to at least 150 respondents		At least 50% of the 150 respondents is aware of the GAD efforts of the agency	Craft questionnaire to measure awareness Conduct survey	
Clients (external) are not able to articulate gender needs / issues in the development of the organization's GAD PAPs	Clients (external) gender needs / issues addressed	Result of survey, Minutes of FGD with attached Problem Identification Tool	Result of survey, Minutes of FGD and Problem Identification Tool on file	GFPS	At least 1 survey conducted in area for rehabilitation and 3 FGD conducted to areas for extension or expansion	Conduct survey on areas for rehabilitation in coordination with local Brgy officials and POWDEA for the external clients to articulate their gender needs / issues Conduct FGD using the problem identification tool on areas for expansion or extension in coordination with local Brgy. officials for the external clients to articulate their gender needs / issues and prepare Minutes		At least 1 survey conducted in area for rehabilitation and 3 FGD conducted to areas for extension or expansion	Conduct survey on areas for rehabilitation in coordination with local Brgy officials and POWDEA for the external clients to articulate their gender needs / issues Conduct FGD using the problem identification tool on areas for expansion or extension in coordination with local Brgy. officials for the external clients to articulate their gender needs / issues and prepare Minutes		At least 3 survey conducted in area for rehabilitation and 3 FGD conducted to areas for extension or expansion	Conduct survey on areas for rehabilitation in coordination with local Brgy officials and POWDEA for the external clients to articulate their gender needs / issues Conduct FGD using the problem identification tool on areas for expansion or extension in coordination with local Brgy. officials for the external clients to articulate their gender needs / issues and prepare Minutes		At least 3 survey conducted in area for rehabilitation and 3 FGD conducted to areas for extension or expansion	Conduct survey on areas for rehabilitation in coordination with local Brgy officials and POWDEA for the external clients to articulate their gender needs / issues Conduct FGD using the problem identification tool on areas for expansion or extension in coordination with local Brgy. officials for the external clients to articulate their gender needs / issues and prepare Minutes		At least 3 survey conducted in area for rehabilitation and 3 FGD conducted to areas for extension or expansion	Conduct survey on areas for rehabilitation in coordination with local Brgy officials and POWDEA for the external clients to articulate their gender needs / issues Conduct FGD using the problem identification tool on areas for expansion or extension in coordination with local Brgy. officials for the external clients to articulate their gender needs / issues and prepare Minutes		At least 3 survey conducted in area for rehabilitation and 3 FGD conducted to areas for extension or expansion	Conduct survey on areas for rehabilitation in coordination with local Brgy officials and POWDEA for the external clients to articulate their gender needs / issues Conduct FGD using the problem identification tool on areas for expansion or extension in coordination with local Brgy. officials for the external clients to articulate their gender needs / issues and prepare Minutes	





The need to integrate GAD in the organization's mechanisms	GAD is integrated in the organization's mechanisms	Result of integration of GAD	On file 2022 GBP and AR, OPCR, COA-AOM, MOA	All Division GFPS Management	At least 4 GAD mechanisms integrated in the organization	Coordinate, monitor and submit GAD GBP and AR to LWUA and COA the progress of the implementation of GAD mechanisms such as GBP and AR, OPCR and MOA with partners in the strategic implementation of GAD PAPs		At least 4 GAD mechanisms integrated in the organization	Coordinate, monitor and submit GAD GBP and AR to LWUA and COA the progress of the implementation of GAD mechanisms such as GBP and AR, OPCR and MOA with partners in the strategic implementation of GAD PAPs		At least 4 GAD mechanisms integrated in the organization	Coordinate, monitor and submit GAD GBP and AR to LWUA and COA the progress of the implementation of GAD mechanisms such as GBP and AR, OPCR and MOA with partners in the strategic implementation of GAD PAPs		At least 4 GAD mechanisms integrated in the organization	Coordinate, monitor and submit GAD GBP and AR to LWUA and COA the progress of the implementation of GAD mechanisms such as GBP and AR, OPCR and MOA with partners in the strategic implementation of GAD PAPs		At least 4 GAD mechanisms integrated in the organization	Coordinate, monitor and submit GAD GBP and AR to LWUA and COA the progress of the implementation of GAD mechanisms such as GBP and AR, OPCR and MOA with partners in the strategic implementation of GAD PAPs		At least 4 GAD mechanisms integrated in the organization	Coordinate, monitor and submit GAD GBP and AR to LWUA and COA the progress of the implementation of GAD mechanisms such as GBP and AR, OPCR and MOA with partners in the strategic implementation of GAD PAPs	
The need to utilize SDD or gender statistics in the development planning cycle (planning, implementation, management, monitoring and evaluation)	Gender responsive projects implemented	GAD related data and indicators	On file result of SDD, Minutes of , FGD, MOA, HGDD, PIMME, POW, Gender Analysis, PIMME	GFPS CD EOD	At least 2 gender responsive projects implemented	Collect GAD related data and indicators for projects attributed to GAD such as SDD, FGD, MOA, HGDD, PIMME, POW, Gender Analysis, PIMME		At least 2 gender responsive projects implemented	Collect GAD related data and indicators for projects attributed to GAD such as SDD, FGD, MOA, HGDD, PIMME, POW, Gender Analysis, PIMME		At least 2 gender responsive projects implemented	Collect GAD related data and indicators for projects attributed to GAD such as SDD, FGD, MOA, HGDD, PIMME, POW, Gender Analysis, PIMME		At least 2 gender responsive projects implemented	Collect GAD related data and indicators for projects attributed to GAD such as SDD, FGD, MOA, HGDD, PIMME, POW, Gender Analysis, PIMME		At least 2 gender responsive projects implemented	Collect GAD related data and indicators for projects attributed to GAD such as SDD, FGD, MOA, HGDD, PIMME, POW, Gender Analysis, PIMME		At least 2 gender responsive projects implemented	Collect GAD related data and indicators for projects attributed to GAD such as SDD, FGD, MOA, HGDD, PIMME, POW, Gender Analysis, PIMME	
The organization has not yet utilized 70% or more of its total budget to implement GAD PAPs	High % of total budget to implement GAD PAPs utilized	% of total budget utilized	Utilized more or less 13% of its total budget last 2022	GFPS CD EOD																Utilize 70% or more of its total budget to implement GAD PAPs	Attribute more PAPs to GAD budget	
Database with SDD and/or gender statistics not able to generate sector-specific Knowledge Product (KP)	Sector-specific Knowledge Product/s (KP) generated	No. of KPs developed from database with SDD and/or gender statistics	BOD's and employees, SC owners (residential, commercial, government), Sr. Citizens SDD as of 2019	CD HR GFPS	At least 3 KPs developed from database with SDD and/or gender statistics	Generate KPs from database with SDD on employees and customers data (new SC and Sr. Cit) thru HR and CD		At least 3 KPs developed from database with SDD and/or gender statistics	Generate KPs from database with SDD on employees and customers data (new SC and Sr. Cit) thru HR and CD		At least 3 KPs developed from database with SDD and/or gender statistics	Generate KPs from database with SDD on employees and customers data (new SC and Sr. Cit) thru HR and CD		At least 3 KPs developed from database with SDD and/or gender statistics	Generate KPs from database with SDD on employees and customers data (new SC and Sr. Cit) thru HR and CD		At least 3 KPs developed from database with SDD and/or gender statistics	Generate KPs from database with SDD on employees and customers data (new SC and Sr. Cit) thru HR and CD		At least 3 KPs developed from database with SDD and/or gender statistics	Generate KPs from database with SDD on employees and customers data (new SC and Sr. Cit) thru HR and CD	Collect existing customers data from

											1980-2019 thru the Geographic Information System (GIS) in coordination with EOD- Planning and Design											
The need to establish a Knowledge Management (KM) System with GAD related products	Knowledge Management (KM) System with GAD related products accessed and utilized	GAD Corner in website  Network Attached Storage (NAS)  No. of GAD related products	Website  NAS  GPB AR SDD	CD HR OGM-MIS GFPS EOD	Knowledge Management System established with at least 3 GAD related products	Update website  Develop GAD related products  Continue to use NAS until KM established		Knowledge Management System established with at least 3 GAD related products	Update website  Develop GAD related products  Continue to use NAS until KM established		Knowledge Management System established with at least 3 GAD related products	Update website  Develop GAD related products  Continue to use NAS until KM established		Knowledge Management System established with at least 3 GAD related products	Update website  Develop GAD related products  Continue to use NAS until KM established		Knowledge Management System established with at least 3 GAD related products	Update website  Develop GAD related products  Continue to use NAS until KM established	Knowledge Management System established with at least 3 GAD related products	Update website  Develop GAD related products  Continue to use NAS until KM established		
GFPS and other GAD mechanisms not yet recognized as model GAD mechanisms by reputable organization on gender mainstreaming	GFPS and other GAD mechanisms recognized by other organization	Awards, citations, testimonies received	One (1) WD benchmarked	GFPS															At least 1 GFPS and 1 GAD mechanism recognized as model	Develop and implement GAD mechanism  Coordinate with WD's who benchmarked with PoWD		
GAD integrated KM not yet replicated by other organizations	GAD KM Replicated	No. of GAD KM replicated	None as of 2022	GFPS															At least 1 GAD KM replicated	Develop GAD integrated KM  Post KPs in website		
The need to contribute towards the attainment of desired gender related impacts of projects	Gender related impact attained	Result of gender impact assessment, documented testimonies, customer satisfaction survey	Customer satisfaction survey report	OGM	At least 90-95% customer satisfaction achieved  Complaints disaggregated by sex	Conduct 2x a year customer satisfaction survey  Respondents and complaints disaggregated by sex		At least 90-95% customer satisfaction achieved  Complaints disaggregated by sex	Conduct 2x a year customer satisfaction survey  Respondents and complaints disaggregated by sex		At least 90-95% customer satisfaction achieved  Complaints disaggregated by sex	Conduct 2x a year customer satisfaction survey  Respondents and complaints disaggregated by sex		At least 90-95% customer satisfaction achieved  Complaints disaggregated by sex	Conduct 2x a year customer satisfaction survey  Respondents and complaints disaggregated by sex		At least 90-95% customer satisfaction achieved  Complaints disaggregated by sex	Conduct 2x a year customer satisfaction survey  Respondents and complaints disaggregated by sex	At least 90-95% customer satisfaction achieved  Complaints disaggregated by sex	Conduct 2x a year customer satisfaction survey  Respondents and complaints disaggregated by sex		
Gender related impacts of GAD PAPs not tracked	Gender related impacts of GAD PAPs tracked	Result of Monitoring and Evaluation (accessibility, affordability, quality, availability and satisfaction)	Impact of M & E reflected in the annual Accomplishment Report	GFPS EOD CD	At least 2 projects subjected to M & E system  Disaggregate respondents by sex	Develop questionnaire for PIMME  Gender related impact of project tracked thru conduct of survey on completed projects		At least 2 projects subjected to M & E system  Disaggregate respondents by sex	Develop questionnaire for PIMME  Gender related impact of project tracked thru conduct of survey on completed projects		At least 2 projects subjected to M & E system  Disaggregate respondents by sex	Develop questionnaire for PIMME  Gender related impact of project tracked thru conduct of survey on completed projects		At least 2 projects subjected to M & E system  Disaggregate respondents by sex	Develop questionnaire for PIMME  Gender related impact of project tracked thru conduct of survey on completed projects		At least 2 projects subjected to M & E system  Disaggregate respondents by sex	Develop questionnaire for PIMME  Gender related impact of project tracked thru conduct of survey on completed projects	At least 2 projects subjected to M & E system  Disaggregate respondents by sex	Develop questionnaire for PIMME  Gender related impact of project tracked thru conduct of survey on completed projects		











Limited participation of women and men in program and project development, monitoring and evaluation	Gender responsive projects implemented	Attendance Sheet 1 female Engr in the roster of employees  Higher percentage of projects attributed	Attendance Sheet during FGD on file  Roster of employees  Attributed 75% of PAPs budget	GFPS EOD HR	At least 10 men and women participated the program and project development /monitoring  At least 1 female Engineer is involved in the monitoring of project implementation	Invite women and men to attend FGD / problem identification and project development /monitoring  Solicit suggestion/s to strategize project implementation  Ensure to include women in the conduct of PIMME HG DG and PIMME	100000	At least 10 men and women participated the program and project development /monitoring  At least 1 female Engineer is involved in the monitoring of project implementation	Invite women and men to attend FGD / problem identification  Solicit suggestion/s to strategize project implementation  Ensure to include women in the conduct of PIMME HG DG and PIMME		At least 10 men and women participated the program and project development /monitoring  At least 1 female Engineer is involved in the monitoring of project implementation	Invite women and men to attend FGD / problem identification  Solicit suggestion/s to strategize project implementation  Ensure to include women in the conduct of PIMME HG DG and PIMME		At least 10 men and women participated the program and project development /monitoring  At least 1 female Engineer is involved in the monitoring of project implementation	Invite women and men to attend FGD / problem identification  Solicit suggestion/s to strategize project implementation  Ensure to include women in the conduct of PIMME HG DG and PIMME		At least 10 men and women participated the program and project development /monitoring  At least 1 female Engineer is involved in the monitoring of project implementation	Invite women and men to attend FGD / problem identification  Solicit suggestion/s to strategize project implementation  Ensure to include women in the conduct of PIMME HG DG and PIMME		At least 10 men and women participated the program and project development /monitoring  At least 1 female Engineer is involved in the monitoring of project implementation	Invite women and men to attend FGD / problem identification  Solicit suggestion/s to strategize project implementation  Ensure to include women in the conduct of PIMME HG DG and PIMME	
GOAL NO. 3 OBJECTIVE	Institutionalization of compliance with GAD laws, rules and regulations To increase awareness on GAD laws and programs																					
National Human Rights Day (Proclamation No. 225 designating December 10, 1950, as Human Rights Day ; Republic Act No. 9201 declaring December 4 to 10 as National Human Rights Consciousness Week)	Increased awareness on the inalienable rights of every human being and fundamental freedoms	Report on the conduct of National Human Rights Day	None as of Dec 2022	GFPS	No. of activities conducted to increase awareness on Human Rights	Conduct activity in line with the nationwide celebration of the National Human Rights Day -Post IEC material in the Bulletin Board -Display human rights banner -Distribute personal hygiene kits to persons deprived of liberty	26000	No. of activities conducted to increase awareness on Human Rights	Conduct activity in line with the nationwide celebration of the National Human Rights Day -Post IEC material in the Bulletin Board -Display human rights banner -Distribute personal hygiene kits to persons deprived of liberty		No. of activities conducted to increase awareness on Human Rights	Conduct activity in line with the nationwide celebration of the National Human Rights Day -Post IEC material in the Bulletin Board -Display human rights banner -Distribute personal hygiene kits to persons deprived of liberty		No. of activities conducted to increase awareness on Human Rights	Conduct activity in line with the nationwide celebration of the National Human Rights Day -Post IEC material in the Bulletin Board -Display human rights banner -Distribute personal hygiene kits to persons deprived of liberty		No. of activities conducted to increase awareness on Human Rights	Conduct activity in line with the nationwide celebration of the National Human Rights Day -Post IEC material in the Bulletin Board -Display human rights banner -Distribute personal hygiene kits to persons deprived of liberty		No. of activities conducted to increase awareness on Human Rights	Conduct activity in line with the nationwide celebration of the National Human Rights Day -Post IEC material in the Bulletin Board -Display human rights banner -Distribute personal hygiene kits to persons deprived of liberty	
Father's Day and Mothers Day PD 58 dated 11 Dec 1998 1st Monday of Dec (superseded PD 266 dated 8 June 1998 2nd Sunday of May as Mother's Day and 3rd Sunday of June as Father's Day)	Father's Day and Mothers Day observed	Report on the conduct of Father's Day and Mothers Day	None as of Dec 2022	GFPS HR All employees	At least 1 activity conducted supporting Father's Day and Mother's Day	Conduct activities in observance of Father's Day and Mother's Day	10000	At least 1 activity conducted supporting Father's Day and Mother's Day	Conduct activities in observance of Father's Day and Mother's Day	12500	At least 1 activity conducted supporting Father's Day and Mother's Day	Conduct activities in observance of Father's Day and Mother's Day	15000	At least 1 activity conducted supporting Father's Day and Mother's Day	Conduct activities in observance of Father's Day and Mother's Day	17500	At least 1 activity conducted supporting Father's Day and Mother's Day	Conduct activities in observance of Father's Day and Mother's Day	20000	At least 1 activity conducted supporting Father's Day and Mother's Day	Conduct activities in observance of Father's Day and Mother's Day	22500

Anti-Sexual Harassment Act of 1995 (Republic Act 7877).	Sexual harassment deterred / prevented	Report of sexual harassment cases	Committee on Decorum and Investigation (CODI) of Sexual Harassment  No reported sexual harassment case as of Dec 2022)	HR	Ratification of Committee on Decorum and Investigation (CODI) if necessary and Distribution of Flyers on Sexual Harassment in the Workplace and distribution of copies to all employees by 4th quarter of 2023	Revisit and amend CODI of Sexual Harassment if necessary; Distribution of flyers on Anti Sexual Harassment		Conduct GAD training / seminar to include ASH by 2nd quarter of 2024	Conduct Seminar on Anti-Sexual Harassment in the Workplace and Safe Spaces Act to all Employees in 3 batches	60,000.00	Conduct GAD training / seminar to include Harassment and Discrimination in the Workplace by 2nd quarter of 2025	Conduct GAD training / seminar to include Harassment and Discrimination in the Workplace and Handling Sexual Harassment in the Workplace to all employees in 3 batches.		Conduct GAD training / seminar on the procedure of Dealing with Complaints on ASH by 2nd quarter of 2026	Conduct GAD training / seminar on the procedure of Dealing with Complaints on ASH for CODI members		Draft Sexual Harassment Awareness and Prevention Manual by 4th quarter of 2027	Draft 1 Sexual Harassment Awareness and Prevention Manual for CSC approval		Request for BOD resolution for the implementation of ASH Manual and for Distribution to all Divisions by 1st quarter of 2028	Request for BOD Resolution for the implementation (if necessary) and Distribution of the Sexual Harassment Manual to all Divisions.	
GOAL 4	Speedy and convenient access of customers to all PolWD services																					
OBJECTIVE	To increase access of women and men to PolWD services																					
Presidential Decree No. 198	Improved water supply system	No of Brgys served with available, sustainable, accessible, affordable, potable and customer satisfaction on the services provided  No. of customers	17 Barangays served (11 fully and 6 partially served as of Dec 2022)  24,075 active customers as of Dec 31, 2022	EOD CD FD Management BOD	Expand water supply services to at least 18 barangays of Polomolok	Implement water supply infrastructure projects																
Executive Order No 273 approving and adopting the Philippine Plan for Gender Responsive Development (PPGD) 4.2 Water Resources																						
Sustainable Development Goal No. 6. Clean Water and Sanitation																						
						1. Pipeline Extension Project			Pipeline extension Project	3,500,000.00		Pipeline extension Project	3,500,000.00		Pipeline extension Project	3,500,000.00		Pipeline extension Project	3,500,000.00		Pipeline extension Project	3,500,000.00
						2. Pipeline Rehabilitation Projects			Pipeline Rehabilitation Projects			Pipeline Rehabilitation Projects			Pipeline Rehabilitation Projects			Pipeline Rehabilitation Projects			Pipeline Rehabilitation Projects	
						a. Mainline Rehab	4,706,950.00		a. Mainline Rehab	3,500,000.00		a. Mainline Rehab	3,500,000.00		a. Mainline Rehab	3,500,000.00		a. Mainline Rehab	3,500,000.00		a. Mainline Rehab	3,500,000.00
						b. Service line Rehab			b. Service line Rehab	720,000.00		b. Service line Rehab	720,000.00		b. Service line Rehab	720,000.00		b. Service line Rehab	720,000.00		b. Service line Rehab	720,000.00

