AGENCY: POLOMOLOK WATER DISTRICT
GOAL NO. 1 Enhanced and sustainable gender mainstreaming at Polomolok WD
To help achieve gender equality and women empowerment

GENDER	GAD OUTCOME/	INDICATOR	BASELINE	RESPONSIBLE		YEAR 1 - 202	23		YEAR	2-2024		YEAR 3-2	2025	1	YEAR 4-2	2026		YFAR	5-2027		YEAR 6-202	8
ISSUE/ GAD	RESULT	II V DIO/ (TOIC	BAGELINE	UNIT/OFFICE	TARGET	PAPs	ESTIMATED	TARGET	PAP	ESTIMATED BUDGET	TARGET	PAP	ESTIMATED	TARGET	PAP	ESTIMATED	TARGET	PAP	ESTIMATED BUDGET	TARGET	PAP	ESTIMATED
MANDATE	STATEMENT				TARGET	FAFS	BUDGET	IARGET	FAF		TARGET	FAF	BUDGET	IARGET	r Ar	BUDGET	IARGET	FAF		IARGET	FAF	BUDGET
GAD Strategic Framework	GAD Strategic Framework developed and adopted	Strategic Framework cascaded to all employees	GAD Strategic Framework approved per BOD Reso. No. 2022-2022-51 dated Dec. 14, 2022	GFPS BOD	GAD strategic framework cascaded to at least 134 employees (93 male and 41 female)	Post approved GAD GAD strategic framework in the bulletin board and in the website Announce the approved GAD Strategic Framework during the Monday assembly	none required															
	GAD Agenda developed and adopted	Approved GAD Agenda for 2023- 2028		GFPS	2023-2028 GAD Agenda adopted within the 1st quarter	Develop and request adoption of GAD Agenda for 2023-2028	5,000.00															
strenghten	Gender sensitive / responsive policies	No, of approved policies	Existing policies	GFPS BOD HR	At least 2 policies strenghtened using result/s of gender analysis	Review existing policies URR, Gender Fair Language, VAW, ASH, CODI, etc or amend as necessary Request approval / adoption Request the establsihment of VAW Committee	5,000.00	policies strenghtene d using result/s of gender analysis	Review existing policies URR, Gender Fair Language, VAW, ASH, CODI, etc or amend as necessary Request approval / adoption Request the establishm ent of VAW Committee		At least 2 policies strenghtene d using result's of gender analysis	Review existing policies URR, Gender Fair Language, VAW, ASH, CODI, etc or amend as necessary Request approval / adoption Request the establishment of VAW Committee		At least 2 policies strenghtened d using result's of gender analysis	Review existing policies URR, Gender Fair Language, VAW, ASH, CODI, etc or amend as necessary Request approval / adoption Request the establishment of VAW Committee		policies strenghtene d using result/s of gender analysis	Review existing policies URR, Gender Fair Language, VAW, ASH, CODI, etc or amend as necessary Request approval / adoption Request the establishm ent of VAW Committee		policies strenghtene d using	Review existing policies URR, Gender Fair Language, VAW, ASH, CODI, etc or amend as necessary Request approval / apdoption Request the establishmen t of VAW Committee	
issued relative	GAD mainsteramed in WD operation	No. of policy relative to gender mainstraming	None as of Dec 2022 but practiced	GFPS Management	At least 1 policy issued to mainstream GAD in WD operation	Craft policy and request BOD approval Issue office memo, disseminate to all Division and post in bulletin board	none required															

The need to support GAD related events / advocacies GAD related events / advocacies	No. of GAD related events / advocacies observed annually No. of Male and Female participants	NWMC and 18-Day Campaign to End VAW observed annually by 94 male and 42 female last 2022 Participated LGU-Pol Women's Day Celebration activities	GFPS HR Management	At least 3 GAD related events / advocacies participated by at least 93 male and 41 female employees	Issue Office Memo and conduct activities in observance of NWMC, Participate in LGU-Pol Women's Day Celebration; 18-Day Campaign to End VAW, Human Rights, etc	250000 At least 3 GAD related events / advocacie participate by at least 93 male and 41 female employees	d of NWMC, Participate in LGU-Pol Women's Day Celebration ; 18-Day Campaign to End VAW, Human	At least 3 GAD related events / advocacie participat by at leas 93 male and 41 female	of NWMC, Participate in LGU-Pol Women's Day Celebration ; 18-Day Campaign to End VAW, Human	At least 3 GAD related events / advocacies participated by at least 93 male and 41 female employees	of NWMC, Participate in LGU-Pol Women's Day Celebration ; 18-Day Campaign to End VAW, Human	GAD related events / advocacies participated by at least 93 maile and 41 female employees employees company to End VAW, Human	At least 3 GAD related events / advocacies participated by at least 93 male and 41 female employees	NWMC, Participate in LGU-Pol Women's Day
The need to address the gender needs of external clients clients PolWD office	No. of gender needs addressed	Mother and Child Corner (2019) Fastlane for Sr. Citizens, PWD and pregnant women / with children	EOD CD Management GFPS GSO-BGF	At least 2 gender needs of clients addressed	Maintain Mother and Child Comer Continue fastlane services for Sr. Citizens, PWD and pregnant women / with children	2,500.00 At least 2 gender needs of clients addressed	Maintain Mother and Child Corner Continue fastlane services for Sr. Citizens, PWD and pregnant women / with children	At least 2 gender needs of clients addresse	Mother and Child Corner	At least 2 gender needs of clients addressed	Maintain Mother and Child Corner Continue fastlane services for Sr. Citizens, PWD and pregnant women / with children	needs of Child Corner addressed Continue fastlane	At least 2 gender needs of clients addressed	Maintain Mother and Child Corner Continue fastlane services for Sr. Citizens, PWD and pregnant women / with children
The need to address the gender needs of internal clients	No. of CSC issuances implemented	Exerpted from CSC issuances	HR Finance Management	At least 3 CSC issuances implemented to address clients gender needs	Implement CSC issuances -Maternity and Paternity Leave MC No. 25, 2021 Amendment to Omnibus Rules on Leave (CSC MC NO. 41 s. 1998, as amended) -CSC Resolution No. 1000432 Guidelines on	554,518.00 At least 3 CSC issuances implement d to address clients gender needs	Implement CSC issuances e -Maternity and Paternity Leave MC No. 25, 2021 Amendmen t to Omnibus Rules on Leave (CSC MC NO. 41 s. 1998, as amended) -CSC	At least 3 CSC issuance implemer d to address clients gender needs	csc	At least 3 CSC issuances implemente d to address clients gender needs	Implement CSC issuances -Maternity and Paternity Leave MC No. 25, 2021 Amendmen t to Omnibus Rules on Leave (CSC MC NO. 41 s. 1998, as amended) -CSC	At least 3 CSC issuances implemente d to address clients clients clients Amendmen t to Omnibus Rules on Leave (CSC MC NO. 21 s. 1998, as amended) -CSC	At least 3 CSC issuances implemente d to address clients gender needs	Implement CSC issuances -Maternity and Paternity Leave MC No. 25, 2021 Amendment to Omnibus Rules on Leave (CSC MC NO. 41 s. 1998, as amended) -CSC Resolution No. 1000432 Guidelines on
GAD perspectives not integrated in the organizational plans	Compliance to national / sectoral plans in which GAD has been integrated	has been	GFPS Management	At least 3 GAD perspective integrated in the organization al plans	Incorporate GAD in Annual Budget, Annual Institutional Targets, Capacity Development Plan, etc	none required At least 3 GAD perspective integrated in the organizational plans	Budget, Annual	At least 3 GAD perspecti integrated in the organizat nal plans	Incorporate GAD in Annual Budget, Annual o Institutional	At least 3 GAD perspective integrated in the organizatio nal plans	Budget, Annual	At least 3 GAD perspective integrated in the organizatio nal plans Capacity Developme nt Plan, etc	At least 3 GAD perspective integrated in the organizatio nal plans	Incorporate GAD in Annual Budget, Annual

GAD GAD is integrated	Approved GAD	GAD Vision	GFPS	At least 134	Post approved	none required										
perspectives in the Vision	Vision Mission	Mission or	BOD	employees	GAD GAD	none required										
not integrated in the Vision of the agency	or Goals	Goals approved per BOD Reso.		(93 male and 41 female)	Vision Mission											
in the Vision of the agency Mission or		No. 2022-2022-		attended the	or Goals in the bulletin board,											
Goals		51 dated Dec.		cascading of	website and											
		14, 2022			offices											
				Mission or Goals	Announce the											
				Godio	approved											
					Vision Mission											
					or Goals during the											
					Monday											
					assembly											
The Sectoral policies	No. of sectoral	Policy on	GFPS	At least 1	Enhance	none required										
organization on GAD needs to formulated	policies on GAD developed	Patubig sa Eskwela sa	Management	sectoral policy	policy on the granting of											
strengthen	developed	Program /		enhanced	Patubig sa											
sectoral		Adopt-a-			Eskwela											
policies on GAD (i.e.		School			Program /											
education)					Adopt-a- school to											
,					public schools											
					within the PolWD service											
					area											
GAD policies GAD policies		None as of Dec	GFPS	At least 1	Implement	none required		mplement			Implement	At least 1		At least 1 Implement	At least 1	Implement
not yet used replicated as model or	policies replicated	2022		GAD policy used as	policy on the preparetion of		GAD policy pused as the	oolicy on he		GAD policy used as	policy on the	GAD policy used as	the	GAD policy policy on used as the	used as	policy on the preparetion of
standard by				model or	GPB, conduct		model or p	reparetion		model or	preparetion	model or	preparetion	model or preparetion	model or	GPB, conduct
other					of HGDG/PIMME		standard by	of GPB,		standard by other	of GPB,	standard by other	of GPB.	standard by of other GPB,	standard by other	of HGDG/PIMM
organization				other organizations			other organizatio			organizatio		organizatio		organizatio conduct of		E, collection
					and		ns F	HGDG/PIM		ns	HGDG/PIM	ns	HGDG/PIM	ns HGDG/PIM	ns	and
					maintenance of SDD			ИE,			ME,		ME,	ME,		maintenance of SDD
					01 200			collection and			collection and		collection and	collection and		of SDD
							n	naintenanc			maintenanc		maintenanc	maintenanc		
							е	of SDD			e of SDD		e of SDD	e of SDD		
PEOPLE																
GFPS not yet GFPS able to	No. of GAD	None as of Dec	GFPS												At least 1	Attend or
fully serve as resource	expert in the	2022	HR												GFPS	conduct
capacitated person	agency														recognized as GAD	training / deepening
															expert	sessions on
															(2028)	GAD to fully
																capacitate GFPS
	1															
		None as of Dec	GPPS					Attend or								
members in collecting SDD	trained in collecting SDD	2022	HK					conduct raining in								
and gender	and gender						SDD and c	collecting								
statistics	statistics						gender S	SDD and								
							statistics g attended by s	gender								
	1						concerned									
							staff									
							members (2024)									
							(2024)									
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Internal and external clients awareness on the GAD efforts of the agency not measured	No. of GFPS trained	No. of GFPS (9 male and 9 femalle) attended the ulitization of Gender Analysis tools None as of Dec 2022	HR	GFPS	Attend or conduct deepening session on the utilization of gender analysis tools to fully capacitate GFPS members Craft questionnaire to measure awareness Conduct survey to at least 150 respondents	50% of the q 150 respondent n s is aware a of the GAD efforts of the agency s	e to neasure wareness Conduct	50% of the 150 respondent s is aware of the GAD efforts of	Craft questionnai re to measure awareness Conduct survey to at least 150 respondent s	50% of the 150 respondent s is aware of the GAD efforts of	re to	At least 50% of the questionnai re to respondent s is aware of the GAD efforts of the agency least 150 respondent s	50% of the 150	to measure awareness
Clients (external) are not able to articulate gender needs / issues in the development of the organization's GAD PAPs	Result of survey, Minutes of FGD with attached Problem Identification Tool	Result of survey, Minutes of FGD and Problem Identification Tool on file	GFPS	At least 1 survey conducted in area for rehabilitation and 3 FGD conducted to areas for extension or expansion	Conduct survey on areas for rehabilitation in coordination with local Brgy officials and POWDEA for the external clients to articulate their gender needs / issues Conduct FGD using the problem identification tool on areas for expansion or extension in coordination with local Brgy. officials for the external clients to articulate their gender needs / issues and prepare Minutes	survey s conducted in area for rehabilitation n and 3 FGD conducted to areas for extension or extension expansion ex	Conduct urvey on reas for ehabilitatio in coordinatio with local firgy efficials and OOWDEA or the attematic lients to riticulate neir gender needs / sculpture for the end of t	survey conducted in area for rehabilitation in an and 3 FGD conducted to areas for extension or extension or expansion	Conduct survey on areas for rehabilitation in coordination with local Brgy officials and POWDEA for the external clients to articulate their gender needs / issues Conduct FGD using the problem identification tool on areas for expansion or extension in coordination or with local Brgy. officials for the external clients to articulate their gender needs / issues and prepare Minutes	survey conducted in area for rehabilitation and 3 FGD conducted to areas for extension or expansion	Conduct survey on areas for rehabilitation in coordination with local Brgy officials and POWDEA for the external clients to articulate their gender needs / incoordination or with local Brgy.	At least 3 survey conducted in area for rehabilitatio n and 3 FGD conducted to areas for in with local brgy officials and power of extension or expansion clients to articulate their gender needs / issues Conduct FGD using the problem identification tool on areas for expansion or extension or extension or extension or extension in coordination in with local Brgy. Godficials for the external clients to articulate their gender needs / issues Conduct FGD using the problem identification tool on areas for expansion or extension in coordination with local Brgy. Officials for the external clients to articulate their gender needs / issues	At least 3 survey conducted in area for rehabilitation and 3 FGD conducted to areas for extension or expansion	coordination with local Brgy officials

No directive issued by top management to integrate GAD perspective indigrated in the organization's perspective in dicators by GFPS and performance indicators by GFPS and performance indicators. The need to monitor the organization's GAD PAPs GAD perspective integrated in the organization's GFPS and performance indicators by GFPS and program implementers program implementation of GAD PAPs monitored		None as of Dec 2022 but practiced	HR All Divisions Top Managemenr GFPS GFPS Management All Divisions	At least 5 GAD PAPs monitored 1 JO assigned as GAD Coordinator	Issue Office Memo to integrate GAD perspective in the organization's PAPs and performance indicators Conduct semestral GFPS meeting to monitor progress of implementatio n of GAD PAPs Assign 1 JO as GAD Coordinator	118,000.00 At least 5 GAD PAPs implemente d	mid-year	GAD			At least 5 GAD PAPs implemente d	mid-year		GAD PAPs	Conduct mid- year evaluation to monitor progress of implementati on of GAD PAPs
GFPS members not yet able to develop GAD tools and KPs on GAD	No. of tools and KPs developed	Existence of Survey Form Problem Identification Tool Employees and customers SDD since 2019	GFPS HR CD	and 1 Knowledge Product developed	Develop questionaire for PIMME Develop GAD tool and infographics Develop presentation on GAD	At least 1 GAD tool and 1 Knowledge Product developed	Develop GAD tool and infographic s	GAD and Know Prod) tool 1 wledge	Develop GAD tool and infographic s	At least 1 GAD tool and 1 Knowledge Product developed	Develop GAD tool and infographic s	At least 1 GAD tool and 1 Knowledge Product developed	At least 1 GAD tool and 1 Knowledge Product developed	Develop GAD tool and infographics
Inadequate participation of clients in the development planning cycle of GAD PAPs	Result of SDD Minutes of FGD ; HGDG		GFPS EOD CD POWDEA		Conduct SDD in coordination with POWDEA for rehabilitation projects and FGD for expansion, extension and water development projects to involve clients in the development planning cycle of GAD PAPs	GAD PAPs are gender responsive due to clients		GAD are g resp; due : clien	O PAPs gender ponsive to nts llvement	Conduct SDD in coordinatio n with POWDEA for rehabilitatio n projects and FGD for extension and water developme nt projectsto involve clients in the developme nt planning cycle of GAD PAPs	At least 2 GAD PAPs are gender responsive due to clients involvement	coordinatio n with POWDEA for	At least 2 GAD PAPs are gender responsive due to clients involvement involvement At least 2 GAD PAPs are gender responsive due to clients involvement involve clients in involve clients in the developme int planning oycle of GAD PAPs	GAD PAPs	in coordination with POWDEA for rehabilitation
GAD concerns not raised during board meetings	No. of GAD concerns resolved	Minutes of meeting	GFPS Management		Orient BODs on GAD Attend board meeting as needed	At least 1 GAD concern resolved	Attend board meeting as needed	GAD	cern	Attend board meeting as needed	At least 1 GAD concern resolved	Attend board meeting as needed	At least 1 GAD board concern resolved meeting as needed	At least 1 GAD concern resolved	Attend board meeting as needed

Limited awareness and appreciation of internal and citents on GAD and its PAPs	Updated GAD corner in website and bulletin board No. of employees sensitized on GAD	GST and other GAD related activities participated by 94 male and 42 female employees as of Dec 2022	OGM-MIS HR Management	Updated GAD corner in website and bulletin board	Regularly update the GAD website and bulletin board Distribute GAD related infographic materials to customers and employees	in websit	Regularly update the GAD website and bulletin her	GAD corner in website and bulletin board	GAD	Updated GAD corner in website and bulletin board	GAD	Updated GAD corner in website and bulletin board Distribute GAD related infographic materials to customers and employees	GAD corner in website and bulletin	GAD website
GFPS lack Trainer's Training in mainstreamin g GAD efforts to stakeholders / No recognized GAD expert	No. of GFPS attended Trainer's Training	None as of Dec 2022	HR GFPS					At least 1 GFPS recognized as GAD expert	Capacitate GFPS members / attend Trainer's Training in mainstream ing GAD efforts					
ENABLING MECHANISM S														
The need to establish other GAD mechanisms	GAD mechanisms in place	Generic policies excerpted from CSC mandates (CODI, VAW) etc	HR GFPS	At least 1 additional GAD mechanism established	Issue Office Order for the creation of VAW Committee (1 representative per division)	none required								
The need to utilize at leat 5% of its budget to implement GAD PAPs	Accomplishmen t Report	2022 Annual GPB (13%)	GFPS Management	Utilize at least 5% of budget to implement GAD PAPs	Conduct / implement PAPs reflected in annual GPB	Utilize at least 5% budget te impleme GAD PAI	of implement PAPs	least 5% of budget to	Conduct / implement PAPs reflected in annual GPB	least 5% of budget to	Conduct / implement PAPs reflected in annual GPB	Utilize at least 5% of budget to budget to implement GAD PAPs reflected in annual GPB	least 5% of budget to	Conduct / implement PAPs reflected in annual GPB
The need to collect or generate SDD or gender statistics generated or generated	Record of SDD or gender statistics	On file 2022 BOD and Employee's SDD, New SC owners, Sr. Citizens on file	HR CD GFPS	BODs, employees and customers	Update SDD of BODs and employees Collect customers (new SC owners, Sr. Citizens) SDD or gender statistics	SDD or gender statistics BODs, employe and custome updated	employees Collect	gender statistics of BODs, employees	Update SDD of BODs and employees Collect customers (new SC owners, Sr. Citizens) SDD or gender statistics	SDD or gender statistics of BODs, employees and customers updated	Update SDD of BODs and employees Collect customers (new SC owners, Sr. Citizens) SDD or gender statistics	SDD or gender SDD of SDD of Statistics of BODs, employees and customers updated customers (new SC owners, Sr. Citizens) SDD or gender statistics	gender statistics of BODs,	Update SDD of BODs and employees Collect customers (new SC owners, Sr. Citizens) SDD or gender statistics

The need to integrate GAD is integrated in the organization's mechanisms	Result of integration of GAD	On file 2022 GBP and AR, OPCR and IPCR, COA- AOM, MOA	All Division GFPS Management	At least 4 GAD mechanisms integrated in the organization	Coordinate, monitor and submit GAD GBP and AR to LWUA amd COA the progress of the implementation of GAD mechanisms such as GBP and AR, OPCR and IPCR, MOA with partners	At least 4 GAD mechanism s integrated in the organizatio n COA the progress c the implement tion of GA mechanism submit CAD GBP and AR to LWUA am cOA the progress c the implement tion of GA mechaniss s such as GBP and AR, OPCR	d a	At least 4 GAD mechanism s integrated in the organizatio n		At least 4 GAD mechanism s integrated in the organizatio	and AR to	mechanism submit s integrated in the organizatio n LWUJA amd COA the progress of the implementa tion of GAD	s integrated in the	Coordinate, monitor and submit GAD GBP and AR to LWUA amd COA the progress of the implementati on of GAD mechanisms such as GBP and AR, OPCR and IPCR, MOA
					in the strategic implementatio n of GAD PAPs	and IPCR, MOA with partners ir the strategic implemention of GA PAPs			and IPCR, MOA with partners in the strategic implementa tion of GAD PAPs		and IPCR, MOA with partners in the strategic implementa tion of GAD PAPs			with partners in the strategic implementati on of GAD PAPs
The need to utilize SDD or gender responsive projects implemented development planning cycle (planning, implementatio n, management, monitoring and evaluation)	GAD related data and indicators	On file result of SDD, Minutes of , FGD, MOA, HGDG, PIMME, POW, Gender Analysis, PIMME	CD	At least 2 gender responsive projects implemented	Collect GAD related data and indicators for projects attributed to GAD such as SDD, FGD, MOA, HGDG, PIMME, POW, Gender Analysis, PIMME	At least 2 gender responsive responsive projects implemente d d responsive lattributed indicators for project attributed in GAD such as SDD, FGD, MO, HGDG, PIMME, POW, Gender Analysis, PIMME		At least 2 gender responsive projects implemente d	Collect GAD related data and indicators for projects attributed to GAD such as SDD, FGD, MOA, HGDG, PIMME, POW, Gender Analysis, PIMME	At least 2 gender responsive projects implemente d	Collect GAD related data and indicators for projects attributed to GAD such as SDD, FGD, MOA, HGDG, PIMME, POW, Gender Analysis, PIMME	projects and implemente indicators d for projects	At least 2 gender responsive projects implemente d	indicators for
The organization has not yet utilized 70% or more of its total budget to implement GAD PAPs	% of total budget utilized	Utilized more or less 13% of its total budget last 2022	GFPS CD EOD										Utilize 70% or more of its total budget to implement GAD PAPs	
Database with SDD and/or gender statistics not able to generate sector-specific Knowledge Product (KP)	No. of KPs developed from database with SDD and/or gender statistics	owners (residential,	CD HR GFPS	At least 3 KPs developed from database with SDD and/or gender statistics	Generate KPs from database with SDD on employees and customers data (new SC and Sr. Cit) thru HR and CD	At least 3 KPs developed from database with SDD and/or gender statistics At least 3 KPs Generate KPs from database with SDD and/or gender statistics Customers data (new SC and Sr Cit) thru H and CD		At least 3 KPs developed from database with SDD and/or gender statistics	Generate KPs from database with SDD on employees and customers data (new SC and Sr. Cit) thru HR and CD Collect existing customers data from					

				1					1980-2019					
									thru the Geograpgic					
									al Information					
									System (GIS) in					
									coordinatio					
									n with EOD- Planning					
									and Design					
The need to Knowledge	GAD Corner in	Webiste	CD		Update	Knowledge		Knowledge		Knowledge		Knowledge Update	Knowledge	Update
establish a Management Knowledge (KM) System with	website	NAS	HR OGM-MIS	Management System		Manageme nt System	website	Manageme nt System		Manageme nt System	website	Manageme website	Manageme nt System	
Management GAD related (KM) System products	Network Attached	GPB	GFPS EOD	established with at least	Develop GAD related	established with at leas	Develop	established with at least	Develop GAD	established with at least	Develop GAD	established Develop with at least GAD	established with at least	Develop GAD
with GAD accessed and	Storage (NAS)	AR SDD		3 GAD related	products	3 GAD related	related	3 GAD	related	3 GAD	related	3 GAD related	3 GAD related	products
related utilized products	No. of GAD	200		products	Continue to	products	products	products	products	products	products	products	products	Continue to
	related products				use NAS until KM		Continue to use NAS		Continue to use NAS		Continue to use NAS	Continue to use NAS		use NAS until KM
					established		until KM established		until KM established		until KM established	until KM established		established
	Awards,	One (1) WD	GFPS											Develop and
other GAD GAD mechanisms recognized by	citations, testimonies	benchmarked											GFPS and 1 GAD	implement GAD
not yet other organization recognized as	received												mechanism recognized	mechanism
model GAD mechanisms													as model	Coordinate with WD's
by reputable														who
organization on gender														benchmarked with PolWD
mainstreamin g														
GAD GAD KM	No. of GAD KM	None on of	GFPS										At least 1	Develop GAD
integrated KM Replicated	replicated	2022	GFF3										GAD KM	integrated KM
not yet replicated by													replicated	Post KPs in
other organizations														website
The need to Gender related	Result of gender	Customor	OGM	At least 90-	Conduct 2x a	At least 90	- Conduct 2x	At least 90-	Conduct 2v	At least 90-	Conduct 2v	At least 90- Conduct 2x	At least 90-	Conduct 2x a
contribute impact attained	impact	satisfacion	OGW	95%	year customer	95%	a year	95%	a year	95%	a year	95% a year	95%	year
towards the attainment of	assessment, documented	survey report		customer satisfaction	satisfaction survey		customer satisfaction	customer satisfaction		customer satisfaction		customer customer satisfaction		customer satisfaction
desired gender related	testimonies, customer			achieved	Respondents	achieved	survey	achieved	survey	achieved	survey	achieved survey	achieved	survey
impacts of projects	satisfacion survey			Complaints disaggregate	and complaints	Complaints disaggrega	Responden	Complaints disaggregat		Complaints disaggregat		Complaints Responden disaggregat ts and	Complaints disaggregat	Respondents and
F1-5/2-11-	,			d by sex	disaggregated by sex		complaints		complaints	ed by sex	complaints	ed by sex complaints	ed by sex	complaints
					by sex		disaggregat ed by sex		disaggregat ed by sex		disaggregat ed by sex	disaggregat ed by sex		disaggregate d by sex
Gender Gender related impacts of GAD	Result of Monitoring and	Impact of M & E reflected in	GFPS EOD	projects	Develop questionaire	At least 2 projects	Develop questionair	At least 2 projects	Develop questionair		Develop questionair	At least 2 Develop projects questionair	At least 2 projects	Develop questionaire
impacts of GAD PAPs PAPs tracked	Evaluation (accessibility,	the annual Accomplishme	CD	subjected to M & E	for PIMME	subjected to M & E	e for PIMME	subjected to M & E	e for PIMME	subjected to M & E	e for PIMME	subjected e for to M & E PIMME	subjected to M & E	for PIMME
not tracked	affordability,	nt Report		system	Gender related impact of	system	Gender	system	Gender	system	Gender	system Gender	system	Gender related
	quality, availability and				project tracked		related		related		related	related		impact of
	satisfaction)				thru conduct of survey on		impact of project		impact of project		impact of project	impact of project		project tracked thru
					completed projects		tracked thru conduct of		tracked thru conduct of		tracked thru conduct of	tracked thru conduct of		conduct of survey on
					Disaggregate		survey on completed		survey on completed		survey on completed	survey on completed		completed projects
					respondents by sex		projects		projects		projects	projects		F5-500
					by sex									

		Disaggrega	Disaggrega	Disaggrega		Disaggrega	Disaggregate
		te	te Endaggroup	te		te	respondents
		respondent	respondent	respondent		respondent	by sex
		s by sex	s by sex	s by sex		s by sex	
		,		,		,	
PROGRAMS ACTIVITIES AND PROJECTS							
The could be interesting it. No. of positions is CUR.	At least 2 Conduct	and O Canadara'	Attack 2 Conduct	and One dust	Autorita	C	At least 2 Condust
The need to participate in national / local national / lo	At least 2 Conduct At leas vees activities in activities activities			east 2 Conduct vities in activities	At least 2 activities in		At least 2 Conduct activities in activities
participate in national / local conducted Province All em the GAD related	/ees activities in activities activities the						
observance of events No. of NWMC		supporting rvance GAD		supporting ervance GAD	tne observance	supporting	the supporting observance GAD NWMC
international / participated employees activities	of -Participate in of	NWMC	of NWMC of	NWMC		NWMC	of -Participate in
national / local participated participated participated	international LGU-Pol interna			rnationa -Participate	internationa		internationa LGU-Pol
GAD related participated participated annually	/ national / initiated I / natio		I / national / in LGU-Pol	ational / in LGU-Pol	I / national /	in I GI I-Dol	I / national / initiated
events	local GAD activities local G	GAD initiated		I GAD initiated		initiated	local GAD activities
PolWD	related -Conduct related		related activities relate			activities	related -Conduct
Women's Day	events PolWD events		events -Conduct even		events	-Conduct	events PolWD
celebrated		cipated PolWD		icipated PolWD	participated		participated Women's
every last	-Post NWMC	Women's	Women's	Women's	participated	Women's	Day
Monday of	At least 134 advocacy At leas	ast 134 Day		east 134 Day	At least 134		At least 134 -Post NWMC
March	employees streamer employ	oyees -Post		oloyees -Post	employees		employees advocacy
conducted	(93 male -Distribute (93 ma			male NWMC	(93 male	NWMC	(93 male streamer
annually	and 41 NWMC and 41		and 41 advocacy and 4			advocacy	and 41 -Distribute
	female) advocacy female		female) streamer femal			streamer	female) NWMC
	attended the materials attended	ded -Distribute	attended -Distribute atten	nded -Distribute	attended	-Distribute	attended advocacy
	NWMC -Conduct the NW	WMC NWMC	the NWMC NWMC the N	NWMC NWMC	the NWMC	NWMC	the NWMC materials
	activities Mental Health activities	ties advocacy	activities advocacy activi	vities advocacy	activities	advocacy	activities -Conduct
	Awareness	materials	materials	materials		materials	Mental Health
	and Stress	-Conduct	-Conduct	-Conduct		-Conduct	Awareness
	Management	Mental	Mental	Mental		Mental	and Stress
	seminar	Health	Health	Health		Health	Management
	01	Awareness	Awareness	Awareness		Awareness	seminar
	Conduct	and Stress	and Stress	and Stress		and Stress	0
	activities	Manageme	Manageme nt seminar	Manageme		Manageme	Conduct activities
	supporting 18- day Campaign	nt seminar	nt seminar	nt seminar		nt seminar	supporting 18-
	to End VAW	Conduct	Conduct	Conduct		Conduct	day
	to Lild VAVV	activities	activities	activities		activities	Campaign to
	Support	supporting	supporting	supporting		supporting	End VAW
	Human Rights	18-day	18-day	18-day		18-day	
	Day	Campaign	Campaign	Campaign		Campaign	Support
		to End	to End	to End		to End	Human
		VAW	VAW	VAW		VAW	Rights Day
		Support	Support	Support		Support	
		Human	Human	Human		Human	
		Rights Day	Rights Day	Rights Day		Rights Day	
						-	
-	· · · · · · · · · · · · · · · · · · ·		-				

Newly hired employees have limited knowledge and appreciation on GAD	No. of newly hired employees sensitized on GAD	94 Male and 42 female employees attended GST as of Dec 2022	GFPS HR	At least 11 newly hired employees oriented on GAD	Orient new employees on GAD as part of on boarding program Update orientation presentation on GAD	All newly hired employees oriented on GAD GAD Orient employ on GAT boardir prograr Update oriental present on GAE	es as n grant and a second a second and a second a second and a second	All newly hired employees oriented on GAD At least 30 newly hired employees attended GST	boarding program Conduct	All newly hired employees oriented on GAD Update orientation presentation n on GAD		All newly hired employees on GAD as or of the content of GAD program Update orientation presentation n on GAD on GAD Update orientation presentation n on GAD Update orientation presentation on GAD	All newly hired employees oriented on GAD	All newly hired employees oriented on GAD Update orientation presentation on GAD
The need to conduct consultation activities with internal and external customers to identify gender issues and corresponding strategies	Result of consultation	Minutes of consultation / meeting	GFPS EOD POWDEA CD	At least 2 consultation activities conducted	Consult internal through GAD trainings and external clients through FGD to Identify gender issues and corresponding strategies	At least 2 consultatio n activities conducted from the conducted state of the conducted conducted conducted state of the conducted state	ind andi	At least 2 consultation activities conducted	Consult internal through GAD trainings and external clients through FGD to Identify gender issues and corresponding strategies	At least 2 consultation activities conducted	Consult internal through GAD GAD trainings and external clients through FGD to Identify gender issues and corresponding strategies	At least 2 consultation activities conducted tonducted t	At least 2 consultation activities conducted	internal through GAD
The need to set-up a GAD Corner established	Updated GAD corner	Existence of GAD Corner since 2018	GFPS	Properly maintained and updated GAD corner	Post updates at GAD corner monthly and ensure proper maintenance	Properly maintained updated and GAD comer GAD comer mainteined e	rner ure	Properly maintained and updated GAD corner	GAD corner monthly	maintained and updated	Post updates at GAD comer monthly and ensure proper maintenance	updated monthly GAD comer and ensure proper	Properly maintained and updated GAD corner	corner monthly and
The need to establish commitment towards gender mainstreamin g	GAD Agenda for 2023-2028	GAD Agenda for 2019-2021	Management GFPS	Approved GAD Agenda for 2023- 2028	Develop and request adoption of GAD Agenda for 2023-2028 Implement GAD Agenda	GAD Implem Agenda d Implemente d d Enhance GAD Agenda CAD Agenda necess	e as	GAD Agenda implemente d	Implement GAD Agenda Enhance GAD Agenda as necessary	GAD Agenda implemente d	Implement GAD Agenda Enhance GAD Agenda as necessary	GAD Agenda implemente d Enhance GAD Agenda as necessary	GAD Agenda implemente d	Implement GAD Agenda 3 Enhance GAD Agenda as necessary
The need to conduct depening sessions on GAD sessions on GAD based on the results of TNA			HR Management	At least 1 deepening session conducted	Conduct continuing capacity development of GFPS / depening sessions as a result of training needs analysis	At least 1 deepening session conducted nt of GI / deepe session a result training needs analysi	me PS s as of	At least 1 deepening session conducted	Conduct continuing capacity developme nt of GFPS / deepening sessions as a result of training needs analysis	At least 1 deepening session conducted	Conduct continuing capacity developme nt of GFPS / deepening sessions as a result of training needs analysis		At least 1 deepening session conducted	Conduct continuing capacity development of GFPS / deepening sessions as a result of training needs analysis

The need to regularly apply gender analysis tools on the development planning cycle (PIMME)	addressed Gender responsive	Result of gender analysis HGDG / PIMME	Analysis Matrix EOD on file: 24 CD	At least 5 projects subjected to gender analysis Determine project impact / responsivene ss	Apply Gender Analysis tools Develop Monitoring and Evaluation questionnaire Conduct survey to area/s with completed projects attributed to GAD	At least 5 projects subjected to gender analysis Determine project impact / responsive ess	gender analysis tools	At least 5 projects subjected to gender analysis Determine project impact / responsiver ess	Apply gender analysis tools Develop Monitoring and Evaluation questionnai re Conduct survey to area/s with completed projects attributed to GAD		Apply gender analysis tools Develop Monitoring and Evaluation questionnai re Conduct survey to area/s with completed projects attributed to GAD	At least 5 projects subjected to gender analysis Determine project impact / responsiver	Apply gender analysis tools Develop Monitoring and Evaluation n questionnai re Conduct survey to area/s with completed projects attributed to GAD	At least 5 projects subjected to gender analysis Determine project impact / responsive ess	Apply gender analysis tools Develop Monitoring and Evaluation questionnaire n Conduct survey to area's with completed projects attributed to GAD
Inadequate KM system as a mechanism to transfer knowledge on GAD	Quick access to information	Updated KM system	Digital filing / OGM-MIS Doc. Mngt System					At least 1 KM system developed							
The need to conduct organization / sector specific capacity development sessions on GAD for internal and external clients	Sector specific capacity development sessions on GAD conducted	No. of sector specific capacity development sessions on GAD conducted	GAD as of Dec 2022 (1,487	At least 120 orientations conducted to new SC applicants	Orient new SC applicants in water conservation on their role in managing use of water in the household	ired At least 1: orientation conducted to new SC applicants	applicants in water	At least 120 orientations conducted to new SC applicants	applicants	At least 120 orientations conducted to new SC applicants	Orient new SC applicants in water conservation on their role in managing use of water the household	At least 12t orientations conducted to new SC applicants	applicants in water		conservation
The need to develop a sustainable action plan on GAD PAPs	Sustainable action plan on GAD PAPs developed	GAD Agenda for 2023-2028 % of annual institutional targets achieved	GAD Agenda for 2023-2028 not ter approved Approved Business Plan Approved 2023 Institutional Targets	2023-2028 GAD Agenda adopted within the 1st quarter 100% of annual institutional targets achieved	Develop and request adoption of GAD Agenda for 2023-2028 Implement action plan on annual institutional targets	2023-2022 GAD Agenda adopted within the 1st quarte 100% of annual institution targets achieved	and request adoption of GAD Agenda for r 2023-2028 Implement action plan	2023-2028 GAD Agenda adopted within the 1st quarter 100% of annual institutional targets achieved	Develop and request adoption of GAD Agenda for 2023-2028 Implement action plan on annual institutional targets	2023-2028 GAD Agenda adopted within the 1st quarter 100% of annual institutional targets achieved	Develop and request adoption of GAD Agenda for 2023-2028 Implement action plan on annual institutional targets	2023-2028 GAD Agenda adopted within the 1st quarter 100% of annual institutional targets achieved	and request adoption of GAD Agenda for 2023-2028 Implement action plan	2023-2028 GAD Agenda adopted within the 1st quarter 100% of annual institutiona targets achieved	Develop and request adoption of GAD Agenda for 2023-2028 Implement action plan on annual institutional targets
Gender impact assessment of GAD PAPs not conducted	Impact assessment determined	Result of gender impact assessment	Reports on the availability, affordability, cD potability, satisfaction, etc	At least 5 projects gender impact evaluated	Evaluate impact of GAD PAPs -conduct survey	At least 5 projects gender impact evaluated	Evaluate impact of GAD PAPs -conduct survey	At least 5 projects gender impact evaluated	Evaluate impact of GAD PAPs -conduct survey	At least 5 projects gender impact evaluated	Evaluate impact of GAD PAPs -conduct survey	At least 5 projects gender impact evaluated	Evaluate impact of GAD PAPs -conduct survey	At least 5 projects gender impact evaluated	Evaluate impact of GAD PAPs -conduct survey

Not yet recognized as a GAD learning hub for its notable GAD PAPs	Recognized as GAD learning hub	Awards, citations, recognitions, nominations received	None as Dec 2022	GFPS Management	Recognized as GAD learning hub	Develop notable GAD PAPs												
with stakeholders	Partnership with stakeholders recognized as convergence model	No. of partnership with stakeholders with MOA	None as Dec 2022	OGM CD EOD	At least 1 partnership with stakeholder recognized as as convergence model	Establish partnership with stakeholders Enter into MOA to legalize turnover of BAWASA				with stakeholde recognized as as	Establish partnership with r stakeholder s Enter into MOA to legalize turn-over of BAWASA				partnership with	Establish partnership with stakeholder s Enter into MOA to legalize turn-over of BAWASA		
KP and IEC materials on GAD not used by other organizations	KP and IEC materials on GAD replicated		Not used as of Dec 2022	GFPS						At least 1 KP and IEC on GAD replicated	Develop KP and IEC materials							
integrated with GAD perspective	GAD related incentive award system developed with integration of equal opportunity principle (EOP)		None as of Dec 2022	GFPS HR	At least 1 GAD related award system approved	Benchmark to other WDs on GAD related Award System Craft mechanics and request approval of GAD related award system	At least 1 award system with GAD perspective	Include Best Employee Award on Innovation and Rewards and Recognition (PRAISE)		At least 1 GAD related award system implement d	Implement the GAD related award system	Gree av	t least 1 AD elated ward ystem nplemente	Implement the GAD related award system	At least 1 GAD related award system implemente d	Implement the GAD related award system	At least 1 GAD related award system implemente d	Implement the GAD related award system
conduct	Gender responsive projects implemented	High percentage of PAPs budget attributed to GAD		CD	at least 2 projects attributed to GAD is gender responsive	Comply with the requirements for attribution of projects (SDD or FGD, Gender Analysis, HGDG, Program of Work) Review Survey Form for SDD	at least 2 projects attributed to GAD is gender responsive	Comply with the brequirement of for attribution of projects (SDD or FGD, Gender Analysis, HGDG, Program of Work)		at least 2 projects attributed t GAD is gender responsive	s for attribution	pr at G ge	rojects ttributed to AD is ender esponsive	Comply with the requirement s for attribution of projects (SDD or FGD, Gender Analysis, HGDG, Program of Work)	at least 2 projects attributed to GAD is gender responsive	Comply with the requirement s for attribution of projects (SDD or FGD, Gender Analysis, HGDG, Program of Work)	at least 2 projects attributed to GAD is gender responsive	Comply with the requirements for attribution of projects (SDD or FGD, Gender Analysis, HGDG, Program of Work)
assess	Gender responsive projects implemented	High percentage of PAPs budget attributed to GAD		GFPS CD EOD POWDEA	At least 2 projects attributed to GAD is gender responsive	Comply with the requirements for attribution of projects (narrative Accomplishme nt Report, PIMME) Develop questionnaire for PIMME and conduct survey to evaluate project impact	At least 2 projects attributed to GAD is gender responsive	Comply with the requirement s for attribution of projects (narrative Accomplish ment Report, PIMME) Conduct survey to evaluate project impact	Stated in business plan	At least 2 projects attributed to GAD is gender responsive	Comply with the requirement s for attribution of projects (narrative Accomplish ment Report, PIMME) Conduct survey to evaluate project impact	pr at G ge	rojects ttributed to AD is ender esponsive	Comply with the requirement s for attribution of projects (narrative Accomplish ment Report, PIMME) Conduct survey to evaluate project impact	At least 2 projects attributed to GAD is gender responsive	Comply with the requirement s for attribution of projects (narrative Accomplish ment Report, PIMME) Conduct survey to evaluate project impact	At least 2 projects attributed to GAD is gender responsive	Comply with the requirements for attribution of projects (narrative Accomplishm ent Report, PIMME) Conduct survey to evaluate project impact

Limited participation o women and men in program and project development, monitoring and evaluation	projects implemented	Attendance Sheet Sheet during FGD on file 1 female Engr in the rooster of employees Higher percentage of projects attributed Attendance Sheet during FGD on file Rooster of employees of PAPs budge		men and women participated the program and project development /monitoring At least 1 female Engineer is involved in the monitoring of	and men to attend FGD / problem identification Solicit suggestion/s to strategize project implementatio n Ensure to include women in the		At least 10 men and women participated the program and project development /monitoring At least 1 female Engineer is involved in the monitoring of project implements	women and men to attend FGD / problem identification Solicit suggestion/ s to strategize project implementa tion Ensure to include women in		the program and project developme nt /monitoring At least 1 female Engineer is involved in the monitoring of project implementa	women and men to attend FGD / problem identification n Solicit suggestion/ s to strategize project implementa tion Ensure to include women in	At least 1 female Engineer is involved in the monitoring of project implementa	women and men to attend FGD / problem identificatio n Solicit suggestion/ s to strategize project implementa tion Ensure to include women in	the program and project developme nt /monitoring At least 1 female Engineer is involved in the monitoring of project implementa	women and men to attend FGD / problem identificatio n Solicit suggestion/ s to strategize project implementa tion Ensure to include women in		men and women participated the program and project developme nt /monitoring At least 1 female Engineer is involved in the monitoring of project implementa	identification Solicit suggestion/s to strategize project implementati on Ensure to include women in the conduct of PIMME HGDG and	
OBJECTIVE National Human Rights Day	To increase awar Increased awareness on the inalienable rights of every human being and fundamental freedoms			increase awareness on Human Rights	Conduct activity in line with the nationwide celebration of the National Human Rights Day Post IEC Bulletin Board Display	26000	No. of activities conducted to increase awareness on Human Rights	the conduct of PIMME HGDG and PIMME Conduct activity in line with the nationwide celebration of the National Human Rights Day -Post IEC material in the Bulletin		No. of activities conducted to increase awareness on Human Rights	the conduct of PIMME HGDG and PIMME Conduct activity in line with the nationwide celebration of the National Human Rights Day -Post IEC material in the Bulletin	No. of activities conducted to increase awareness	the conduct of PIMME HGDG and PIMME Conduct activity in line with the nationwide celebration of the National Human Rights Day -Post IEC material in the Bulletin	No. of activities conducted to increase awareness on Human Rights	the conduct of PIMME HGDG and PIMME HGDG and PIMME Conduct activity in line with the nationwide celebration of the National Human Rights Devost IEC material in the Bulletin		No. of activities conducted to increase awareness on Human Rights	Conduct activity in line with the nationwide celebration of the National Human Rights Day -Post IEC material in the Bulletin Board	
December 4 to 10 as National Human Right Consciousnes s Week)		Report on the conduct of 2022	GFPS HR		human rights banner Distribute personal hygiene kits to persons deprived of liberty	10000	At least 1 activity	Board -Display human rights banner -Distribute personal hygiene kits to persons deprived of liberty	12500		Board -Display human rights banner -Distribute personal hygiene kits to persons deprived of liberty		Board -Display human rights banner -Distribute personal hygiene kits to persons deprived of liberty	At least 1 activity	Board -Display human rights banner -Distribute personal hygiene kits to persons deprived of liberty	20000	At least 1 activity	-Display human rights banner -Distribute personal hygiene kits to persons deprived of liberty	22500
and Monries Day PD 58 dated 11 Dec 1998 1st Monday of Dec (superseded PD 266 dated 8 June 1998 2nd Sunday of Mother's Day and 3rd Sunday of June as Father's Day)	observed	Father's Day and Mothers Day	All employees	conducted	observance of Father's Day and Mother's		conducted supporting	activities in observance of Father's Day and Mother's Day		activity conducted supporting Father's Day and Mother's Day	activities in observance of Father's Day and Mother's Day	conducted supporting	activities in observance of Father's Day and Mother's Day	activity conducted supporting Father's Day and Mother's Day	observance of Father's Day and Mother's Day		activity conducted supporting Father's Day and Mother's Day	activities in observance of Father's Day and Mother's Day	

Anti-Sexual Harassment harassment dct of 1995 (Republic Act 7877). Republic Act No. 11313 or the Safe Spaces Act of 2019	harrassment cases	Committee on Decorum and Investigation (CODI) of Sexual Harassment No reported sexual harrassment case as of Dec 2022)	HR	Ratification of Committee on Decorum and Investigation (CODI) if necessary and Distribution of Flyers on Sexual Harassment in the Workplace and distribution of copies to all employees by 4th quarter of 2023	Revisit and amend CODI of Sexual Harassment if necessary, Distribution of flyers on Anti Sexual Harassment	Conduct GAD training / seminar to include ASH by 2nd quarter of 2024	Conduct Seminar on Anti-Sexual Harassmen t in the Workplace and Safe Spaces Act to all Employees in 3 batches		t and Discriminati	Conduct GAD training / seminar to include Harassmen t and Discriminati on in the Worplace and Handling Sexual Harassmen t in the Workplace to all employees in 3 batches.		the procedure of Dealing with Complaints on ASH for	Draft Sexual Harassme t Awarenes and Prevention Manual b 4th quarte of 2027	t Awareness and Prevention Manual for		resolution for the implementa tion of ASH Manual and for Distribution	BOD Resolution for the implementati on (if necessary) and Distribution of the Sexual Harassment Manual to all	
	enient access of c																	
Presidential Improved water	No of Brgys	17 Barangays	EOD	Expand	Implement													
Decree No. 198 Executive Order No 273 approving and adopting the Philippine Plan for Gender Responsive Development (PPGD) 4.2 Water Resources Sustainable	served with available, sustainable, accessible, affordable, potable and customer satisfaction on the services provided No. of customers	served (11 fully		water supply	water supply infrastructure projects													
Development Goal No. 6. Clean Water and Sanitation					1. Pipeline Extension Project		Pipeline extension Project	3,500,000.00		Pipeline extension Project	3,500,000.00	Pipeline extension Project	3,500,000.00	Pipeline extension Project	3,500,000.00		Pipeline extension Project	3,500,000.00
					2. Pipeline Rehabilitation Projects		Pipeline Rehabilitati on Projects			Pipeline Rehabilitati on Projects		Pipeline Rehabilitati on Projects		Pipeline Rehabilitati on Projects			Pipeline Rehabilitation Projects	
					a. Mainline Rehab	4,706,950.00	a. Mainline Rehab	3,500,000.00		a. Mainline Rehab	3,500,000.00	a. Mainline Rehab	3,500,000.00	a. Mainline Rehab	3,500,000.00		a. Mainline Rehab	3,500,000.00
					b. Service line Rehab		b. Service line Rehab	720,000.00		b. Service live Rehab	720,000.00	b. Service live Rehab	720,000.00	b. Service live Rehab	720,000.00		b. Service live Rehab	720,000.00

3. Expansion 7,446,970.00 Exten	sion: 28,767,700.35	Purok 2 19,933,33	33.33 Peroy 23,333,364.93	Jamoyan to 22,933,333.3
Project at (Phas		Polo	Water	Trenchera,
Brgy.Maligo; Antipo		(Espital to	Supply	Aguino Gate
Brgy. Kinilis; and		Polo	Transmissi	transmission
Prk. 8 & 9 const	uctio	Center)	on and	(200 mm
Glamang n of P		200 mm	distribution	PVC),
electr		PVC,	Line,	Crossing
Extension		Maunlad	Oquindo	palkan
(Prk.Mabuhay, equip		Transmissi	Area to	Elementary
S-8); , rese		on Line	Crossing	School to
Perov		(200 mm	Sulit (200	Luwalhati
4. Wate		PVC),	mm PVC),	Village (200
Construction Suppl		Glamang	Crossing	mm PVC),
of 30 cu.m		transmissio	Glamang	Cistern to PS
reservoir w/ on an	1	n (Phase 1,	Distribution	11
power line distrib	ution	Phase 2,	Line to	distribution
(Landan): Line		Phase 3 &	Purok 1 -	lines,
` '		Phase 4),	(Ugan) 200	Glamang
Rehabilitation		Glamang	mm PVC,	transmission
project at		Distribution	Glamang	(Phase 1,
Sta.Cruz;		line (From	transmissio	Phase 2,
Octavio;		Res. To	n (Phase 1,	Phase 3 &
Londres, Azunc		Brgy.Center	Phase 2,	Phase 4),
ion, Vista,		s- 3.7 kms)	Phase 3 &	Glamang
Prk.Vicente			Phase 4),	Distribution
Fin, KPS			Glamang	line (From
Abrea and			Distribution	Res. To
Crisville),			line (From	Brgy.Centers-
BAWASA tum			Res. To	3.7 kms),
over at			Brgy.Center	BAWASA
Maligo			s- 3.7 kms),	turn-over at
(Center,Casav			BAWASA	Silway 7
a)			turn-over at	,
			Klinan 6	

ENGR, ANDRESITO J. DEGILLA General Manager B