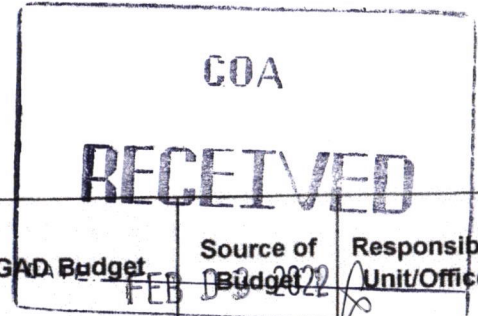


GAD PLANS AND BUDGET

Agency **POLOMOLOK WATER DISTRICT**
 Corporate Budget **CY 2022**
 GAD Budget: P **21,144,362.17**



Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement/ GAD Objective	Relevant Agency MFO/PPA	GAD Activity	Output Performance Indicator and Target	GAD Budget	Source of Budget	Responsible Unit/Office
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
ORGANIZATION FOCUSED								
Gender Mainstreaming efforts of the WD needs proper monitoring and assessment	GFPS is not fully capacitated on their role in gender mainstreaming	To ensure that gender mainstreaming is monitored and assessed	General Administration and Support System (GASS)	1. Conduct regular GFPS quarterly meeting	1. Gender Mainstreaming reports and program progress discussed every quarter.	15,000.00	Corporate Budget	GFPS
				Prepare tool to measure clients awareness and include in the orientation to all SC applicants by Feb	900 New SC applicants have increased awareness on GAD by end of 2022			
				Develop GAD Strategic Framework and GAD Agenda 2021-2025	GAD Strategic Framework and GAD Agenda 2021-2025 Developed and adopted by 2nd quarter			
				Develop and share Knowledge Product from HR, CD-Mktg, EOD-PD	at least 3 knowledge products developed and shared			

Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement/ GAD Objective	Relevant Agency MFO/PPA	GAD Activity	Output Performance Indicator and Target	GAD Budget	Source of Budget	Responsible Unit/Office
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
				2. Conduct year-end evaluation of GAD activities ; prepare 2021AR ; prepare GPB for 2022 including HGDG, PIMME and narrative accomplishment report of projects attributed to GAD	2. Year-end evaluation conducted ; GAD Plan for 2022 developed and operationalized and 1 GAD AR 2021 prepared	100,000.00	Corporate Budget	GFPS
				3. Conduct of GMEF Assessment	GMEF Assessment conducted			
				4. Prepare Gender Analysis of the result of SDD and FGD on attributable projects	Gender Analysis of the result of SDD and FGD prepared			
GFPS lack of awareness on the establishment of GAD Database with Sex Disaggregated Data (SDD)	Lack of personnel to focus on the establishment of GAD database with SDD	To establish GAD Database with SDD	General Administration and Support System (GASS)	Continue the services of GAD Coordinator ; Establish GAD database with SDD	Services of GAD coordinator extended	92,400.00		OGM / AD-HR
Employees lack of awareness on PoIWD GAD activities	Absence of visual aids on GAD activities	To increase awareness of employees on GAD activities	General Administration and Support System (GASS)	Maintenance and updating of GAD Corner ; GAD page in Tuburan ; include in on-boarding program for new permanent employees	GAD Corner updated monthly ; GAD activities included in WD publication	10,000.00	Corporate Budget	GFPS

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Program implementers have limited capacity to perform gender analysis on regular programs	GFPS is not fully capacitated on gender analysis	To increase knowledge of project implementers	General Administration and Support System (GASS)	Facilitate conduct of at least 1 in-house training for all GFPS ; Attend 1 least 1 outside relevant training on GAD	At least 1 GAD trainings attended by at least 15 pax	100,000.00	Corporate Budget	GFPS
RA 6949 Celebration of International Women's Month (March)	Continued observance of NWMC in compliance with RA 6949	To increase employees participation in GAD activities for NWMC	General Administration and Support System (GASS)	Continue participation in the Celebration of LGU-Pol initiated Women's Month Celebration ; Conduct PolWD Women's Day ; Conduct Awareness on Health, Wellness and Safety ; Livelihood Seminar; Orientation on Magna Carta on Women ; Solo Parent Act ; Responsible Parenthood Distribute IEC materials and commemorative items	At least 3 activities conducted by March and participated by at least 50 pax	150,000.00	Corporate Budget	GFPS
RA 10394 18-Day Campaign to End VAW (November 25 to December 12)	Continued implementation of awareness program on RA 10394	To increase employees awareness on VAW	General Administration and Support System (GASS)	Conduct awareness on Safety and Security in the Cyberspace ; Distribute ; Distribute IEC materials and commemorative items	At least 2 activities conducted by Nov-Dec and participated by at least 40 pax ; 1 GAD Corner updated ; GAD page in Tuburan established	35,000.00	Corporate Budget	GFPS

Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement/ GAD Objective	Relevant Agency MFO/PPA	GAD Activity	Output Performance Indicator and Target	GAD Budget	Source of Budget	Responsible Unit/Office
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Collection of SDD or FGD for projects not yet implemented	The collection of SDD was not properly assigned to concerned Division / unit	To establish SDD database	General Administration and Support System (GASS)	Conduct FGD / SDD for projects attributed to GAD.	FGD conducted ; SDD collected from areas with projects attributed to GAD	150,000.00	Corporate Budget	
					SUB-TOTAL	652,400.00		
CLIENT-FOCUSED								
PCW MC No. 2020-03 ; RA No. 9710 ; Bayanihan Act	Lack of intervention and adequate measures in addressing gender issues and concerns arising from the effects of COVID-19 pandemic	To support LGU-Pol efforts in fight against COVID-19	General Administration and Support System (GASS)	Provide free 50 free cu m of water to quarantine and isolation facilities of LGU-Pol	Free 50 cu. m of water provided to quarantine and isolation facilities of LGU-Pol	155,340.00	Corporate Budget	GFPS
RA 6949 Celebration of International Women's Month (March)	Customers have limited appreciation on the roles and contributions of women in nation-building		General Administration and Support System (GASS)	Participate in the Celebration of Women's Month (i.e. Distribution of IEC on Magna Carta of Women and NWMC and commemorative items)	at least 1 activity conducted by March - distribution of at least 100 pamphlets and commemorative items	30,000.00	Corporate Budget	GFPS
RA 10394 18-Day Campaign to End VAW (November to December)	Customers have limited knowledge and awareness on VAW	To increase concessionaires awareness on VAW	General Administration and Support System (GASS)	Conduct activities in celebration of RA 10394 ; Distribution of IEC on VAW and commemorative items)	at least 1 activity conducted by Nov-Dec ; at least 50 pax received materials / brochures and commemorative items	30,000.00	Corporate Budget	GFPS

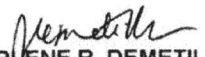
Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement/ GAD Objective	Relevant Agency MFO/PPA	GAD Activity	Output Performance Indicator and Target	GAD Budget	Source of Budget	Responsible Unit/Office
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
WD concessionaires lack awareness on the availability of mother and child corner	Availability of Mother and Child Corner not properly disseminated to customers	To provide a decent space for transacting concessionaires to attend to their reproductive roles	General Administration and Support System (GASS)	Flash availability of Mother & Child Corner in queuing monitor ; Post signage	at least 2 activities implemented to properly disseminate to customers the existence of Mother & Child Corner	5,000.00	Corporate Budget	OGM / GFPS
PROJECTS ATTRIBUTABLE TO GAD								
WD concessionaires mostly women and children experience difficulty in accessing clean and adequate water supply in selected areas not yet served by PoIWD	No access to clean and adequate water supply	To provide access to clean and adequate water supply to areas not yet served by PoIWD	Operation	Implement Water Source Development at Lamcaliaf (Antiporta)	Improved water services	2,765,592.50	Corporate Budget	EOD
				Implement Pipeline expansion projects (turn-over of BAWASA) - Gerada, Dignadice, Prk Paglaum Upper Klinan, Abang St Glamang, Lamcaliaf (Antiporta)	Improved water services as a result of the implementation of expansion activities	15,287,969.67	Corporate Budget	EOD

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WD concessionaires mostly women and children experience difficulty in accessing clean and adequate water supply in selected areas not yet served by PoIWD	No access to clean and adequate water supply	To provide access to clean and adequate water supply to areas not yet served by PoIWD	Operation	Implement Rehabilitation project to various areas - Upper Maabtik, Fernandez/De Castro, Rañada, Crossing Palkan, Leonardo, Javier, New Municipal Terminal and Isolation Facility, Crossing Zenia/Miana St	Improved water services as a result of the implementation of rehabilitation activities	2,373,400.00	Corporate Budget	EOD


SUB-TOTAL 20,491,962.17

TOTAL 21,144,362.17

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